

CITIZEN'S / CLIENTS' CHARTER

U.T. ADMINISTRATION OF DAMAN & DIU

(Ministry of Agriculture)

DEPARTMENT OF ANIMAL HUSBANDRY & VETERINARY SERVICES,

OFFICE OF THE VETERINARY OFFICER,

MASHAL CHAWK,

NANI DAMAN-396220.

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VETERINARY OFFICE, DAMAN
"Principles of Veterinary Medical Ethics"

"The principle objectives of the Veterinary profession are to render service to society, to conserve our livestock resourced and to relieve suffering of animals. A veterinarian should conduct himself in relation to the public, his colleagues and their patients and the allied professions, so as to merit their full confidence and respect."

VISION:

The ultimate goal of Veterinary Service to the public is animal production, i.e., production of food of animal origin (Milk, Meat and eggs) for human consumption. Animal production in a country like India is a challenge. It is specifically applicable in all animal production systems. Veterinary and animal husbandry in combination is an environment-friendly facility in general to develop animal production

Treatment, prevention, and control of disease, especially the infectious and some other preventable disease, play a pivotal role in any animal production system. Along with this aspect, it is to be seen that the animals are bred well, fed well, and managed well.

MISSION:

The Department of Animal Husbandry and Veterinary Services addresses the immediate needs of livestock owners. The basic mission of the Animal Husbandry programme is to create gainful self-employment of sustainable nature. Livestock is a primary resource for livelihood and food security for most rural people. Livestock rearing is an excellent activity for employment generation and poverty alleviation.

Keeping in mind above concept this office proposes various schemes to enhance its activity in district, as to deliver appropriate facility to the people of Daman District.

Department also runs **Dairy Demonstration Farm, Poultry Demonstration Farm & Emu Demonstration Farm** at Government Demonstration Farm, Somnath – Kachigam Road, Nani Daman, which all started with an objective/mission of:

- To initiate Dairy, Poultry & Emu farming activity in rural area.
- To introduce scientific technology /method for rearing of birds/animals.
- To encourage the unemployed youth of the area for starting their own earning by establishing small Dairy/ Poultry/ Emu Farms.
- To provide Milk, & chicken at moderate price at nearby place.
- Activity started 2-3 years before.
- Government had implemented Integrated Dairy Development Project (IDDP) to improve the income of 500 families of small and marginal farmers, SC/ST/OBC and interested person of the urban area for their additional income for livelihood. It will be great steps towards Women Empowerment and these beneficiaries will acquire knowledge and skill of AH practices.
- Under IDDP schemes, milch animals comprising of crossbreed cows shall be given to beneficiary families. These families shall also rear one heifer to enable them to have 3 crossbreed animals at the end of the project. The Valsad District Co-operative Milk Producers' Union Limited, popularly known as Vasudhara Dairy will be assisted with the UT Administration of Daman & Diu through the Co-operative Department and Animal Husbandry Department.
- The identified beneficiaries will be encouraged to form 10 dairy co-operatives. Co-operatives will be the nodal point for delivery of milk by the beneficiaries and collection point by the apex body. A "Dudh Ghar" will be constructed for each society which apart from being the collection point will also facilitate day to day business like testing, weighing of milk, distribution of fodder, etc.

SERVICE STANDARDS:

SERVICE STANDARDS		
Sr. No.	MAIN SERVICES	STANDARD
1.	Treatment of sick animals – Large & Small animals and birds	Veterinary Dispensary standard
2.	Post Mortem investigation	-as above-
3.	Immunisation against contagious and infectious diseases like H.S., B.Q., FMD, Fowl Pox, Ranikhet disease, Infectious Bursal Disease (IBD) pre and post-bite Anti rabies vaccines, etc...	As above
4.	Artificial Insemination of cattle/buffaloes.	As above
5.	Information and guidance on various Animal Husbandry Programmes/schemes..	Provided by Veterinary Officer, Extension Officer (Dairy) and Veterinary Assistant
6.	Extension by giving training to Farmer.	Extension Officer (Dairy) and Veterinary Assistant
7.	Technical guidance on Dairy/livestock and poultry & Emu farms.	As above
8.	To encourage the unemployed youth of the area for starting their own earning.	As above
9.	To provide Health Certificate for Insurance cover of livestock and Post Mortem certificate for insurance claim.	Veterinary Officer
10.	Organizing trainings for Farmers and Guidance to the farmers... Periodic meeting with the Farmers/ Panchayat Members.	Extension Officer (Dairy) and Veterinary Assistant

GRIEVANCE REDRESS MECHANISM:

a.	Name and contact details of Public Grievance Officer	Shri P. S. Reddy, IAS, Director (AHVS), Secretariate, Daman
b.	Helpline number/ Website url to lodge grievance	0260-2230726, 2262624 e-mail: ahvs-dmn-dd@nic.in
c.	Response to be expected by person lodging the grievance	10 days.
d.	Timelines for redress	30 days

STAKEHOLDERS:

The farmers and owners of the small and large animals as well as birds are the primary stakeholders, who are in need of various veterinary and animal husbandry related facility. There are the people and NGOs in the district who calls to this department, when they found animals in distress in streets specially the stray animals. We are called upon for the treatment of the stray cattle,

accident cases by officials of the Daman Municipal Council, and Caretaker of the Cattle Pond managed by DMC, Daman. The persons who are engaged with the meat selling activity are also approached by this department to get NOC to run this activity along with the required permission from Municipality/Gram Panchayat and requisite license from Health and Food Safety Department.

RESPONSIBILITY CENTERS AND SUBORDINATE ORGANIZATIONS:

The Veterinary Officer has to work as H.O. & D.D.O., under immediate supervision of Finance Secretary/ Secretary (AHVS)/ Director of Animal Husbandry Department at Daman. For that all noting made by VO and file should be approved by the appropriate higher authority. As per treatment and Vaccination of animals are concern that done on same time as and when reported.

- The Veterinary Officer is a Head of Office, responsible for daily office routine as well as treatment aspect of the animal of the district.
- The treatment of the animal done after the supervision and advice of the Veterinary Officer and then treatment has been administered by the Veterinary Assistant and Attendant Dresser.
- In leave or Training period of the Veterinary Officer the Extension Officer/ Veterinary Assistant at Dispensary supervised the office routine and also look after the treatment work.

Sr. No.	Responsibility centers and subordinate organizations	Landline Number	e-mail	Address	Mob. Number
1.	Veterinary Dispensary	0260-2262624	Ahvs-dmn-dd@nic.in	Veterinary Office, Mashal Chawk, Nani Daman	094264 73758
2.	Govt. Dairy Demo. Farm	-	- do -	Somanth-Kachigam Road, Nani Daman	098242 15681 09712 88 77 22
3.	Vet-Aid-Centre, Magaravada	-	- do -	Opp; Lake, Near PWD Filter Plant, Magarvada	0 9824 35 73 13
4.	Vet-Aid-Centre, Magaravada	-	- do -	Panchayat Campus, Bhimpore.	09925 345 902

◇ **THE PROCEDURE FOLLOWED IN THE DECISION MAKING PROCESS, INCLUDING CHANNELS OF SUPERVISION:**

When the office receives any correspondence the same is inward by the dispatch clerk. This application is then submitted to the Veterinary Officer and the Veterinary Officer then marks to the concern official. The concern official puts it up on process and is resubmitted to the Veterinary Officer for approval.

The Veterinary Officer is the supervising officer of the office of the Veterinary Officer of Department of Animal Husbandry & Veterinary Services, Daman and is declared as Head of Office.

9. List and Description of the Services / Schemes to the Public:

Departmental Plan Schemes

A. NEW SCHEME :

A.1. NAME OF THE SCHEME :- Establishment of Gobar Gas Plant for livestock owner of Daman & Diu.

1.2 OBJECTIVES

:- Biogas is a clean and efficient fuel. It contains about 65 per cent methane, about 34 percent carbon dioxide and traces of other gases, such as hydrogen sulphide and ammonia. Biogas is produced when organic materials, such as cattle dung, are digested in the absence of air, in 'Biogas Plant'.

(i) To provide clean bio- gaseous fuel mainly for cooking purposes and also for other applications for reducing use of LPG and other conventional fuels;

(ii) To meet 'lifeline energy' needs for cooking as envisaged in 'Integrated Energy Policy';

(iii) To provide bio-fertilizer/ organic manure to reduce use of chemical fertilizers;

(iv) To mitigate drudgery of rural women, reduce pressure on forests and accentuate social benefits;

(v) To improve sanitation in villages by linking sanitary toilets with biogas plants;

(vi) To mitigate Climate Change by preventing black carbon and methane emissions.

1.3 Salient Features: Although, cattle dung has been recognized as the chief raw material for bio-gas plants, other materials like night-soil, poultry litter and agricultural wastes are also used where they are socially acceptable. In addition to combustible gas, the bio-gas plants would also be a source for conserving organic manure, rich in NPK. The scope for bio-gas plants in India, therefore, is substantial if the benefits accruable from such plants are exploited by people living in rural areas.

1.4 **Pattern of Assistance:** Following models of biogas plants are approved for promotion by National Biogas and Manure Management Programme (NBMMP):

- (i) Following Type Biogas plant are recognized by the Govt. of India.
 - (a) Khadi and Village Industries Commission (KVIC) Floating Drum Type Biogas Plants having digester made of bricks or stones. 1 to 10 cubic metre
 - (b) KVIC Type Biogas Plants with Ferro cement digester 1 to 10 cubic metre
 - (c) KVIC Type Biogas Plants with Fibre Glass Reinforced Plastic (FRP) Gas holder 1 to 10 cubic metre
 - (d) Deenbandhu Model(i) Brick masonry (ii) In enforcement with in-situ technique(iii) Prefabricated HDPE material based prefabricated dome for Deenbandhu Model family size Biogas Plants.(iv) Solid – State Deenbandhu design fixed dome biogas plant, developed by ICAR 1 to 6 cubic metre
 - (e) Pre-fabricated RCC fixed dome model (i) Shakti-Surbhi FRP based floating dome KVIC portable model biogas plant developed by Vivekanad Kendra, Kanyakumari(ii) Sintex make plastic based floating dome KVIC type biogas plant, developed by Sintex Industries Ltd., Kalol (Gujarat) 2 & 3 cubic metre(0.5 to 2cubic meter biogas plants and higher for higher capacity plants-do-
 - (f) 'Flxi' model Bag digester type plant made of rubberised nylon fabric manufactured by Swastik Rubber Products Ltd., Pune. 1 to 6 cubic metre.
 - (g) Any other BioGas Model which is approved by the State/Central Government and also widely recognized model by the entrepreneur of Private Company or NGO.

ii) Size of plants, requirement of cattle dung and estimated cost

Size of plant Quantity of cattle dung required daily No. of cattle heads required Estimated cost* at 2010-11 prices worked out for Central part of country
1 cubic metres, 25 kg, 2-3 animals, Rs.12,080/-
2 cubic metres, 50 kg, 4-6 animals, Rs.16,200/-
3 cubic metres, 75 kg, 7-9 animals, Rs.19,405/-
4 cubic metres, 100 kg, 10-12 animals, Rs.23,350/-
5 Arjun Model- Domestic Cow Dung based Biogas plant, Rs.7,500/-*

- a) The pattern of Assistance will be @ 50% (75 % in case of SC/ST farmers) of the project outlay, subject to a ceiling of ₹ 20,000 thousands or as described by the NABARD or GoI.
- b) Refinance Assistance, Adjustment of back ended subsidy and other condition etc. will be as per the terms and condition of the NABARD.

Sr. No.	Category of farmers	No. of beneficiaries to be covered in 2013-14
1	Others	10
2	SC/ST/BPL/SMF	15

Eligibility:-

- Women beneficiaries of U.T. of Daman and Diu.
- The identified women beneficiaries will be the member of the Village Dairy Cooperative and Dairy Cooperative will be given preference to provide Biogas subsidy.

B: CONTINUING SCHEMES:

B.1. NAME OF THE SCHEME :-Direction and Administrative are strengthening up of Animal Husbandry and Veterinary Office, Daman.

1.2 OBJECTIVES

:- It is felt necessary to strengthen the Veterinary Services and set up Animal Husbandry Office at Daman for better Planning, Direction and Execution of all Animal Husbandry and Veterinary Services in the U.T. of Daman & Diu.

(1) This proposal is put-up for construction of one Veterinary Hospital along with small animal's operation theatre at Daman. It will include construction of Office building and staff quarters together. This proposed Hospital building will be constructed at nearby area of existing Veterinary Dispensary, at Kathiria, Mashal Chawk, Nani Daman. Or at Government Demonstration farm or any suitable land identified by the Department.

(2) The Veterinary polyclinic is requires to set-up at the premises of Government Dairy Demonstration Farm or Govt. Feed & Fodder Development Farm in Kachigam Village Panchayat where large no. of animal population available and covers all villages of the Moti Daman.

(3) Establishment of Mobile Dispensary Unit: The territory is scattered in ten village panchayats and two Towns. At present Veterinary services is provided through one Veterinary Dispensary, Daman. To provide free veterinary services at door step of farmers as well as to carry out various camps like Mass vaccination and surgical and gynecological camp at remote area, the department proposes one Mobile Dispensary Unit.

1.3 Salient Features:

The Health and Veterinary care of livestock is the primary concern of the Animal Husbandry Department whose endeavor is to ensure supply of livestock product like milk, milk products, meat and eggs etc. being the essential ingredients of good nourishing food should come from healthy and disease free animals. It should also ensure optimum production of animal Bi-products like wool, fur, hide etc.

1.4 Pattern of Assistance:

The present staff of Veterinary Dispensary is not sufficient to undertake the scheme and following posts are proposed for smooth functioning of scheme. The posts which are available and required to be created are shown in tabulated form.

1.5 Staff Strength:

Sr. No.	Name of Post	Pay Scale	No. of Posts		
			Daman	Diu	Total
A)	Continuing				
1.	Veterinary Officer	PB - 3, Pay Band of ₹ 15600-39100 with G.P. of ₹ 5400/- plus NPA.	1	1	2
2.	Extension Officer	PB - 1, Pay Band ₹ 5200-20200 with G.P. of ₹ 2800/-	1	2	3
3.	Veterinary Assistant	PB - 1, Pay Band ₹5200-20200 with G.P. of ₹ 2400/-	5	3	8
4.	Attendant Dresser	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 1800/-	1	2	3
5.	Bull Attendant/Attendant	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 1800/-	4	-	4
6.	U. D. C./Storekeeper	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 2400/-	2	-	2
7.	L.D.C.	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 1900/-	1	1	2
8.	Peon	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 1800/-	1	-	1
9.	Watchman	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 2400/-	1	-	1
10.	Driver	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 2400/-	1	-	1
		TOTAL	18	9	27
B)	New Posts (Post require to create)		Number of Post		
1.	District Animal Husbandry Officer (DAHO)	PB - 3, Pay Band of ₹ 15600-39100 with G.P. of ₹ 6600/- plus NPA.	1	-	1
2.	Veterinary Officer(Surgeon)	PB - 3, Pay Band of ₹ 15600-39100 with G.P. of ₹ 5400/- plus NPA.	1	-	1
3.	Veterinary Officer (Gynecologist)	PB - 3, Pay Band of ₹ 15600-39100 with G.P. of ₹ 5400/- plus NPA.	1	-	1
4.	Veterinary Officer (Mobile Vet Unit)	PB - 3, Pay Band of ₹ 15600-39100 with G.P. of ₹ 5400/- plus NPA.	1	1	2
5.	Laboratory Technician	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 2400/-	1	-	1
6.	Veterinary Assistant (For Operation Theater)	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 2400/-	1	-	1
7.	X-Ray Technician	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 2400/-	1	-	1
8.	Stockmen/storekeeper	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 2000/-	1	1	2
9.	Sweeper	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 1800/-	1	-	1
10.	Watchmen	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 1800/-	1	1	2
11.	Attendant	PB - 1, Pay Band 5200-20200 with G.P. of ₹ 1800/-	1	1	2
		TOTAL	11	4	15

B.2 Name of Scheme: *Integrated Dairy Development Project (IDDP)*,

Daman.

Part -I

2.2 Objective:

- i) Improve the income of 500 families of small and marginal farmers, SC/ST/OBC and interested person of the urban area for their additional income for livelihood.
- ii) Women Empowerment.
- iii) Beneficiaries will acquire knowledge and skill of AH practices.

2.3 Salient Features:

Milch animals comprising of crossbreed cows shall be given to beneficiary families. These families shall also rear one heifer to enable them to have 3 crossbreed animals at the end of the project. The Valsad District Co-operative Milk Producers' Union Limited, popularly known as Vasudhara Dairy will be assisted with the UT Administration of Daman & Diu through the Co-operative Department and Animal Husbandry Department in implementation of the project. The identified beneficiaries will be encouraged to form 10 dairy co-operatives. Co-operatives will be the nodal point for delivery of milk by the beneficiaries and collection point by the apex body. A "Dudh Ghar" will be constructed for each society which apart from being the collection point will also facilitate day to day business like testing, weighing of milk, distribution of fodder, etc.

2.4 Pattern of Assistance:

The assistance will be provided by the following key Activities:

- A. Organization of 10 Milk Co-operative societies.(The establishment of the number of societies will be varies as per the guidelines and direction of the Vashudhara dairy, Valsad).
- B. Providing training and doorStep breeding AI facility.
- C. Creation of infrastructure at cooperative society for completion of day to day business (Milk Tester, Electronic Weigh scale, Processor based Milk Collection system etc..) and to improve the efficiency and transparency at village milk society. Construction of "Dudh Ghar" for storing cattle feed.
- D. Implementing Heifer Rearing add pregnant cow care Programme.
- E. Supply of imputes like cattle feed, mineral Mixture, Pashu Poshak etc... to sustain the milk productivity.
- F. Providing cans for milk transport to the beneficiary free on first time.
- G. Subabul and other Plantation for fodder production.
- H. Providing SS can (5 Ltrs), Chaff cutter, Cattle shed etc.. to beneficiary.
- I. 50% subsidy maximum up to ₹ 24,000/- by UT Administration.

J. ₹48,000/- loan to beneficiary through Vasudhara Dairy Milk Marketing Federation Ltd. (Vashudhara Dairy)/ Co-operative Society/Bank (for 2 animals)

K. Share of Running Cost to be borne by beneficiary and share borne by Vasudhara Dairy.

Part -II

ESTABLISHMENT OF SMALL SCALE DAIRY UNIT

2.4.1 Introduction:-

Dairying is an important source of subsidiary income to small/marginal farmers and agricultural laborers. The manure from animals provides a good source of organic matter for improving soil fertility and crop yields. Since agriculture is mostly seasonal, there is a possibility of finding employment throughout the year for many persons through dairy farming. The main beneficiaries of dairy programmes are small/marginal farmers and landless labourers.

2.4.2 Scope for Dairy Farming and its National Importance:-

There is a tremendous scope/potential for increasing the milk production through profitable dairy farming. In the U.T. of Daman and Diu due to rapid industrialization, due to migrated population as well as tourist, the demand for milk and milk products have increased tremendously. To fulfill the increased demand, development of Dairy Farming at small and large scale is essential.

2.4.3 Objectives of the scheme:-

- To promote setting up of modern dairy farms for production of clean milk.
- To bring structural changes in the unorganized sector so that initial processing of milk can be taken up at the village level itself.
- To generate self employment and provide infrastructure mainly for unorganized sector.
- Women Empowerment
- To boost the cooperative movement.
- The identified women beneficiaries will be the member of the Village Dairy Cooperative and Dairy Cooperative will be the nodal point for delivery of milk by the beneficiaries..
- The main objective of the scheme is to extend assistance for setting up small dairy farm and other component to bring structural changes in the dairy sector.

2.4.4 Funding pattern:-

- a) An establishment of Small Dairy Units with cross bred cows up to 10 (ten) animals.
- b) The assistance under the scheme would be purely credit linked and loan will be provided by the Dena Bank, Daman **OR** by the Valsad District Cooperative Milk Producers' Union Ltd., (Vasudhara Dairy) Alipur Dist. Valsad for the entire U.T. of Daman and Diu. The same will be re-financed by NABARD.
- c) The project outlay will be as prescribed by NABARD time to time for 10 (ten) milch animals minimum of ₹5.00 lakhs.

2.4.5 Security

- a) The security for availing the loan will be as per guidelines issued by RBI from time to time.
- b) Owner/beneficiary should have to keep continue the said activity for not less than three years.

Capital cost

Sr. No.	Activity	Total amount
1	cost of milch cattle with transportation cost	350000
2	Cost construction of cattle shed for adult animal	60000
3	Cost of construction of cattle shed for calves	30000
4	Cost of Chaff cutter	20000
5	Cost of Equipment	20000
6	Cost of Insurance for 2 years	20000
		500000

Recurring Cost

1	Cost of Cattle feed(100 bags)	60000
2	Cost of Mineral Mixture(100 packet)	8000
		68000

- Freshly calved animals in 1st or 2nd lactation are purchased in two batches of five animals each at an interval of 5 to 6 months.
- Cost of rearing calves not considered as it will be nullified by their sale value or retention value.
- Manure utilized for fodder cultivation

2.4.6 Pattern of assistance:-

- c) The pattern of Assistance will be @35% (40 % in case of SC/ST farmers) of the project outlay, subject to a ceiling of ₹1.75 lakhs (₹2.00 lakhs for SC/ST farmers) for unit of 10 animals by U.T. Administration of Daman and Diu.
- d) Looking to the importance of feeding balanced cattle feed, mineral mixture to milch animals to maintain milk production and fertility, hundred (100) bags of cattle feed (concentrate of 50 Kgs. bag each) and 100 Kgs. of mineral mixture (1 Kg. bag each) per beneficiary will be provided @ 50% of the actual purchase cost of cattle feed and mineral mixture as one time initial benefit will be provided by U.T. Administration of Daman and Diu, Department of Animal Husbandry and Veterinary Services from their Annual Budget.
- e) Refinance Assistance, Adjustment of back ended subsidy and other condition etc. will be as per the terms and condition of the NABARD.

Sr. No.	Category of farmers	No. of beneficiaries to be covered	Subsidy on Capital Cost per beneficiary	Subsidy on Cattle feed per beneficiary	Subsidy on Mineral Mixture per beneficiary	Total subsidy
1	Others	2	1,75,000=00	30,000=00	3,400=00	4,16,800=00
2	SC/ST/BPL/SMF	3	2,00,000=00	30,000=00	3,400=00	7,00,200=00
					Grand Total	11,17,000=00

2.4.7 Eligibility:-

- Women beneficiaries of U.T. of Daman and Diu.
- The identified women beneficiaries will be the member of the Village Dairy Cooperative and Dairy Cooperative will be the nodal point for delivery of milk by the beneficiaries and collection point by the Valsad District Cooperative Milk Producers' Union Ltd., (Vasudhara Dairy) Alipur Dist. Valsad.

B.3 Name of Scheme: - Dairy Demonstration Farm, Daman.

3.2 OBJECTIVES

:- At Dairy Demonstration Farm, we were keeping Cattle of Indigenous as well as exotic breed for rearing, milk production and the main motive is Demonstration. By visiting this farm, a farmer and small entrepreneur can establish their own farm on scientific manner.

In the present farm, we started rearing of Cows & Buffaloes. The Cattle will be much useful because this animal requires good maintenance, quality feed and can suffice the milk supply to a small and poor farmer/ owner.

3.3 Salient Features :- Under this scheme a breeding programme has been started in Daman District, for that a genetically proven quality exotic and indigenous breeds male and female will be procured and reared at Dairy farm. The offspring's of the parent stock will be sold to the people of Daman District on cheaper rate as decided by the department. This will help to establish small Cattle Unit to poor and needy people and gives him a n additional support to sustain their livelihood.

Dairying is an important source of subsidiary income to small/marginal farmers and agricultural laborers. The manure from animals provides a good source of organic matter for improving soil fertility and crop yields. The gober gas from the dung is used as fuel for domestic purposes as also for running engines for drawing water from well. The surplus fodder and agricultural by-products are gainfully utilized for feeding the animals. Since agriculture is mostly seasonal, there is a possibility of finding employment throughout the year for many persons through dairy farming. Thus, dairy also provides employment throughout the year. The main beneficiaries of dairy programme are small/marginal farmers and landless laborers.

By cross-breeding we introduce good germ-plasma in to Local breeds, thus increase milk production as well as disease resistant capacity of animal.

4 Pattern of Assistance: By Farmer's training programme the people of rural area are trained on advantage and benefit of the small scale Cattle/ Buffalo farming. We will distribute the 2 yrs grown Heifer to the Beneficiary farmers as per the nominal rate decided by the Administration.

---- **Existing pattern of assistance:** - The present staff of Veterinary Dispensary is not sufficient to undertake the scheme, and one post of Extension

Officer (Dairy) is proposed for up-gradation to the post of Farm Manager (Dairy) for smooth functioning of scheme.

3.5 Staff Strength:

Designation	Pay Scale	No. of Posts		
		Daman	Diu	Total
A) Continuing)				
B) New Post Proposed for up gradation				
Farm Manager (Dairy)	PB - 3, Pay Band of ₹ 15600-39100 G.P. ₹ 5400/- plus NPA.	1	1	2

Breeding Policy of India and the local support by department:

- A. More emphasis should be paid to the development and conservation of indigenous breeds.
- B. Contamination of local breeds with exotic inheritance will lead to elimination of draught animal power.
- C. Up gradation of local nondescript animal with notified indigenous breeds may also be attempted.
- D. Identification and location of a particular gene may be attempted before implementing conservation programme.

B.4 Name of Scheme: *Emu & Poultry Demonstration Farm, Daman.*

4.2 Objective: To provide alternative source of Income for farmers and improve growth rate of Poultry Birds and to educate farmers of Emu rearing as emerging trend.

4.3 Salient Features :

The objectives of the scheme is to replace low productive indigenous Poultry birds with improved germ plasma of Genetically improved Deshi breed derived by using Genetics Science. This will improve growth rate, and prevents early mortality, gives good growth in short period. This scheme besides improving Poultry breed for meat and Egg production will also help the farmers.

Our Department is running Poultry Demonstration Farm since last 04 years in Daman & 14 in Diu, successfully. Due to this Farm small private Poultry farms were come up in Village Panchayat Areas of Diu District. This is providing employment to the rural people as well as the Broiler birds to the people of Villages. The same scheme is being implemented in Daman for the benefit of the farmers of Daman.

This scheme has been introduced for up-gradation of local Deshi breeds as well as to produce entrepreneur in village area, so the unemployed youth can generate livelihood by establishing small scale Poultry farming. This scheme will produce entrepreneur in village area, so the unemployed youth can generate livelihood by establishing small scale Poultry & Emu farms.

- 4.4 **Pattern of Assistance:** By Farmer's training programme, the people of city and rural area of Daman & Diu are trained on advantage and benefit of the small scale Emu and Poultry farming.
- 4.5 **Staff Strength:** At present, the staff of Veterinary Office, Daman & Diu will look after as additional work. Also, the posts of daily wages, which are working, are required to be created.

The list of task/activities:

Health Certificate / Post Mortem / Death Certificate:

The owner of the dog animals may request for Health Certificate when they require to travelling of the animal by train/ air route. At that time this office will give Health Certificate in prescribed format. Farmers who reports for the death of large animal mostly which is covered under Insurance of HF Cow which is purchase by the beneficiaries under IDDP Scheme. This office provides death Certificate for the same which helps to Insurance Company to disburse the claim.

The monthly Salary income of Staff of Veterinary Office, Daman (December' 2013) are as under:

Sr. No	Group	Name & Designation	Pay scale	Basic pay	G.P.	N.P.A.	D.A. (80%)	H.R.A.	P.P.	W.A.	T.A.	Gross Total
1.	"A"	Dr. M. B. Sapara, Veterinary Officer.	15600-39100	27470/-	5400/-	8218/-	36979/-	-	-	--	3040/-	81107/-
2.	"C"	Shri G.B. Patel Extension Officer (Dairy)	9300-34800	16400-	4200/-	-	18540/-	2060/-	210/-	--	1520/-	42930/-
3.	"C"	Shri F.R. Dias, Veterinary Assistant	9300-34800	15680/-	4200/-	-	17892/-	1988/-	-	--	1520/-	41280/-
4.	"C"	Shri H.N. Joshi, Veterinary Assistant	9300-34800	16400/-	4200/-	--	18540/-	2060/-	--	--	1520/-	42720/-
5.	"C"	Shri T.B. Patel, Veterinary Assistant	9300-34800	16400/-	4200/-	--	18540/-	2060/-	210/-	--	1520	42930
6.	"C"	Shri T.M. Patel, Veterinary Assistant	9300-34800	16400/-	4200/-	--	18540/-	2060/-	210/-	--	1520	42930
7.	"C"	Shri Pravin B. Halpati, UDC/SK.	5200-20200	10580/-	2400/-	-	11682/-	1298/-	-	--	1520	27480/-
8.	"C"	R.V. Halpati, UDC	5200-20200	10840/-	2400/-	--	11916/-	1324/-	--	--	1520/-	28000/-
9.	"C"	Smt. Ushaben P. Baria LDC	5200-20200	9940/-	2400/-	--	11106/-	--	--	--	1520/-	24966/-
10.	"C"	Shri Uttambhai A. Patel, Driver	5200-20200	8640/-	1900/-	-	10540/-	1054/-	210/-	60/-	1520/-	22870/-
11.	"C"	Shri Dilip B. Mitna, Milkman	5200-20200	8200/-	1800/-	--	9000/-	1000/-	--	75/-	1520/-	21595/-
12.	"C"	Shri B.M. Gowadkar, Attendant Dresser	5200-20200	9660/-	2000/-	-	10494/-	1166/-	210/-	75/-	1520/-	25125/-
13.	"C"	Shri R.B. Halpati, Bull Attendant	5200-20200	9660/-	2000/-	-	10494/-	1166/-	210/-	75/-	1520/-	25125/-
14.	"C"	Shri Gunvant B. Halpati, Peon	5200-20200	9290/-	1800/-	-	9981/-	1109/-	-	75/-	1520/-	23775/-
15.	"C"	Pravin Z. Bhandari, Watchman	5200-20200	5630/-	1800/-	--	6687/-	743/-	--	--	760/-	15620/-