

TO BE PUBLISHED IN THE DAMAN & DIU GAZETTE,
(EXTRA ORDINARY)

U.T. Administration of Daman & Diu,
Department of Fire & Emergency Services,
Fire Force Headquarters, Daman – 396 210.

No. DFES/DD/RRs-amend/163 /ADFO/2019

Date: 20/06/2019

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, read with Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training Office Memorandum No. AB.14017/13/2016-Estt. (RR) dated 9th August, 2016 in supersession of all earlier Recruitment Rules, the Administrator of Daman and Diu is pleased to make the following rules for the post of **Store keeper, Fireman, Driver-cum-Pump Operator, Leading Fireman, ASFO/SO and Station Fire Officer, Group 'C'**, (Non-Gazetted, Non-Ministerial) posts in the Department of Fire & Emergency Services, in the U.T. Administration of Daman & Diu namely:-

1. **Short Title and commencement:**

- (i) These rules may be called, the Administration of Daman & Diu, Department of Fire & Emergency Services, Group 'C' (Non-Gazetted, Non-Ministerial) posts Recruitment Rules, 2019.
- (ii) These shall apply to the posts specified in column- 1 of the Schedule to these rules.
- (iii) These rules will come into effect from the date of publication of this notification in the official Gazette and will relate to appointment to the various posts made on or after this date.

2. **Number of Posts, Classification and Scale of pay :-**

The number of the post, classification of the said posts and the Levels in the pay matrix attached thereto shall be as specified in Column 2 to 4 of the Schedule to these rules.

Provided that, the Administrator of Daman & Diu may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. **Method of recruitment, age limit, qualifications etc :-**

The method of recruitment to the said posts, age limit, qualifications and other matters relating therewith shall be as specified in column 5 to 13 of the aforesaid Schedule.

4. **Disqualification :-**

No person, (a) who has entered into or contracted a marriage with a person having a spouse living or: (b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the service.

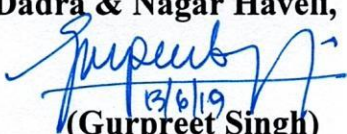
Provided that the Administrator of Daman & Diu, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax :-**

Where the Administrator is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving :-**

Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, and the other special categories or persons in accordance with order issued by the central Government from time to time in this regard.

By Order and in the name of the
Administrator of Daman & Diu and
Dadra & Nagar Haveli,

(Gurpreet Singh)
Deputy Secretary (Home)

To,
The Dy. Director, (P&S) of Govt. Printing Press, Daman & Diu, for publication in Daman & Diu Gazette and arrange to send 10 copies of the Gazette Notification, Daman & Diu, Daman.

Copy to:-

1. The SIO (NIC), Daman for uploading in Daman & Diu website and webpage of personnel section.
2. The Asstt. Director (OL), Daman, Secretariat, Daman for Hindi Version.
3. All Heads of office, Daman & Diu
4. Concerned file.

Minimum Physical Standards and Medical Test Requirements for Fireman and Driver-cum-Pump Operator: -

Must possess following minimum physical standards:

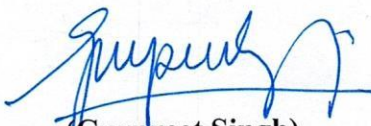
- a) Height without boots or shoes – 165 cms.
- b) Chest (Normal) 79 cms.
- c) Chest (Expanded) 84 cms.
- d) Chest (Expansion) 05 cms.
- e) Ability to run a distance of 100 meters with a load of approximately 50 kgs in a minute and capable of climbing a rope (**only hand**) to a height of minimum 4 meters from the ground (viz. from feet of candidates should attain a height of 04 meters above ground level when he climbs).

Must be certified to possess the visual standards specified below without glasses:

i) Distant vision 6/6 (Snellen)	Right eye 6/6	Left eye 6/6
ii) Near vision (Snellen)	0.5	0.5

Each eye must have a full field vision.


- iii) Colour blindness, squint or any morbid condition of the eyelids shall be deemed to be a disqualification.


(Gurpreet Singh)
Deputy Secretary (Home)

RECRUITMENT RULES FOR THE POST OF STORE KEEPER IN THE FIRE & EMERGENCY SERVICES, DAMAN & DIU.
SCHEDULE

Name of Post	Number of Post	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7
Store Keeper	*01 (2019) *Subject to variation dependent on workload.	General Central Services Group "C" (Non-Gazetted, Non-Ministerial)	Pay Matrix Level – 2 pat Matrix pay band Rs.19900 – 63200/-	Not Applicable	Between 18 and 27 years. Note: - Upper age-limit relaxable for departmental candidate's up to 40 years.	Essential: 1. Std. 12 th Pass from Govt. recognized Board. Desirable: 1. Has studied Computer Science /Information Technology as a subject at Std. 12 th level.

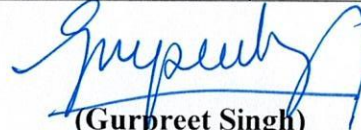
Whether age & Educational Qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption is to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
8.	9.	10.	11.	12.	13.
Not Applicable	02 Years	100 % By Direct Recruitment	Not Applicable	Not Applicable	Not Applicable


(Gurpreet Singh)
 Deputy Secretary (Home)

RECRUITMENT RULES FOR THE POST OF **FIREMAN** IN THE FIRE & EMERGENCY SERVICES, DAMAN & DIU.
SCHEDULE

Name of Post	Number of Post	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
FIREMAN	*51 (2019) *Subject to variation dependent on workload.	General Central Services Group "C" (Non-Gazetted, Non-Ministerial)	Pay Matrix Level – 2 Pay Matrix pay band Rs.19900 – 63200/-	Not Applicable	Between 18 and 27 years. Note:- Upper age-limit relaxable for departmental candidate's up to 40 years.	Essential: 1) Std. 12 th passed from Govt. recognized Board. Note: 1) The Candidate should qualify in physical and medical test as prescribed in Annexure-I . 2) Desirable: 1) Should know swimming and should undergo swimming test minimum 50 meters distance. 2) Must possess a valid driving license of Light Motor vehicle. 3) Has studied Computer Science /Information Technology as a subject at Std. 12 th level. Note: The selected candidate will have to undergo the basic Fire Fighting Training course of 06 months and his increment shall be released only after the pass the examination on completion of initial basic Fire Fighting Training course.

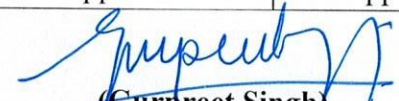
Whether age & Educational Qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption is to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
8.	9.	10.	11.	12.	13.
Not Applicable	02 Years	100 % By Direct Recruitment	Not Applicable	Not Applicable	Not Applicable


(Gurpreet Singh)
Deputy Secretary (Home)

RECRUITMENT RULES FOR THE POST OF DRIVER-CUM-PUMP OPERATOR IN THE FIRE & EMERGENCY SERVICES, DAMAN & DIU.
SCHEDULE

Name of Post	Number of Post	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
DRIVER-CUM-PUMP OPERATOR	*26 (2019) *Subject to variation dependent on workload.	General Central Services Group "C" (Non-Gazetted, Non-Ministerial)	Pay Matrix Level – 2 Pay Matrix pay band Rs.19900 – 63200/-	Not Applicable	Between 18 and 27 years. Note:- Upper age-limit relaxable for departmental candidate's up to 40 years.	Essential: 1) Std. 12 th passed from Govt. recognized Board. 2) Driving license for heavy vehicle with at least one year experience of Driving of Heavy Vehicle. The candidate will have to pass the driving skill test. Note:- 1) The Candidate should qualify in physical and medical test as prescribed in Annexure-I 2) Desirable: (i) Should know swimming and should undergo swimming test minimum 50 meters distance. (ii) Has studied Computer Science/Information Technology as a subject at Std. 12 th level. Note:- The selected candidate will have to undergo the basic Fire Fighting Training course of 06 months and his increment shall be released only after the pass the examination on completion of initial basic Fire Fighting Training Course.

Whether age & Educational Qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption is to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
8.	9.	10.	11.	12.	13.
Not Applicable	02 Years	100 % By Direct Recruitment	N.A	Not Applicable	Not Applicable


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RECRUITMENT RULES FOR THE POST OF **LEADING FIREMAN** IN THE FIRE & EMERGENCY SERVICES, DAMAN & DIU.
SCHEDULE

Name of Post	Number of Post	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
LEADING FIREMAN	*16 (2019) *Subject to variation dependent on workload.	General Central Services Group "C" (Non-Gazetted, Non-Ministerial)	Pay Matrix Level – 3 Pay Matrix pay band Rs.21700 – 69100/-	Non-Selection	Not Applicable	Not Applicable


Whether age & Educational Qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion /deputation/absorption grades from which promotion/ deputation/ absorption is to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
8.	9.	10.	11.	12.	13.
Not Applicable	Not Applicable	100% by Promotion	Promotion: Fireman and Driver-cum-Pump-Operator with 3 years' service in the grade rendered after appointment thereto on a regular basis.	Group 'C' D.P.C.	Not Applicable


(Gurpreet Singh)
 Deputy Secretary (Home)

RECRUITMENT RULES FOR THE POST OF ASFO/SUB-OFFICER IN THE FIRE & EMERGENCY SERVICES, DAMAN & DIU.
SCHEDULE

Name of Post	Number of Post	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Asstt. Station Fire Officer/ Sub-Officer	*13 (2019) *Subject to variation dependent on workload.	General Central Services Group "C" (Non-Gazetted, Non-Ministerial)	Pay Matrix Level – 3 Pay Matrix pay band Rs.21700 – 69100/-	Non-Selection	Not Applicable	Not Applicable

Whether age & Educational Qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/ absorption is to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
8.	9.	10.	11.	12.	13.
Not Applicable	Not Applicable	100% by promotion.	PROMOTION Leading Fireman with 02 years services in the grade rendered after appointment thereto on a regular basis failing which 03 years combined services in the grade rendered after appointment thereto on a regular basis on the post of Leading Fireman and Fireman/Driver-cum-Pump Operator. NOTE:- The candidate on promotion will have to undergo a training of Sub-Officer course for a period of 06 months at National Fire Service College, Nagpur, within two years.	Group 'C' DPC	Not Applicable

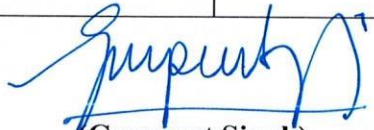

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RECRUITMENT RULES FOR THE POST OF STATION FIRE OFFICER IN THE FIRE & EMERGENCY SERVICES, DAMAN & DIU.

SCHEDULE

Name of Post	Number of Post	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection post or non-selection post	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7
STATION FIRE OFFICER	*04 (2019) *Subject to variation dependent on workload.	General Central Services Group "C" (Non-Gazetted, Non-Ministerial)	Pay Matrix Level – 5 Pay Matrix pay band Rs.29200 – 92300/-	Non-Selection	Not Applicable	Not Applicable

Whether age & Educational Qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation /absorption grades from which promotion/ deputation/absorption is to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
8.	9.	10.	11.	12.	13.
Not Applicable	Not Applicable	By 100% promotion.	<u>PROMOTION:</u> (1) Asstt. Station Fire Officer /Sub-Officer with 10 years services in the grade rendered after appointment thereto on a regular basis failing which 13 years combined service in the grade rendered after appointment thereto on a regular basis on the post of Asst. Station Fire Officer/Sub-Officer and Leading Fireman. (2) Should have passed Sub-Officer Training Course from National Fire Services College, Nagpur.	Group "C" DPC	Not Applicable


(Gurpreet Singh)
 Deputy Secretary (Home)