

U.T. Administration of Daman & Diu
Office of the Principal,
Technical Training Institute,
Moti Daman – 396 220.

No.TTI/EST/AS-DIR-RR's/2018-19/02

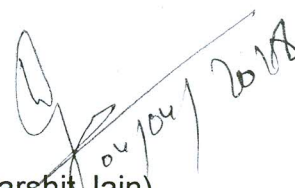
Dated : 04/04/2018.

Sub : Amendment of RR's for the post of Asstt. Director, Group 'B' Gazetted, of Technical Training Institutes, Daman & Diu in Pay Matrix Level-7 (Rs.44900-142400), seeking comments from stakeholders – regarding.

This department has One(01) post of Assistant Director, Group 'B', Gazetted in Technical Training Institutes, Daman & Diu in Pay Matrix Level-7 (Rs.44900-142400). The recruitment rules for the post was framed in the 2002 in consultation with Union Public Service Commission (UPSC). On implementation of the recommendations of 7th CPC and keeping in view the guidelines of DOPT, the Department of Technical Education has now reviewed the recruitment rules in order to amend the recruitment rules and proposed certain changes accordingly.

2. The Draft Recruitment Rules (in Annexure – I & III) are uploaded on official website i.e. www.daman.nic.in for the information of stakeholders. Before the draft Recruitment Rules are forwarded to UPSC for their consideration, all stakeholders are requested to go through the draft Recruitment Rules and furnish the comments, if any, to the undersigned, Office of the Director (Education), Secretariat, Daman – 296 220 and the soft form may be sent to tti-dmn-dd@nic.in. within a period of one month (30 days) i.e. date of its uploading the website. In case no comments received as on date, the department will go a head for amendment of draft Recruitment Rules with UPSC.

Encl : As above.


(Harshit Jain)
Director (Education)
Daman.

Copy for Information to :-

1. The Secretary, Union Public Service Commission, Dhoolpur House, Shahjahan Road, New Delhi-110069.
2. PS to Secretary (Education).
3. All the Stakeholder through Technical Training Institute, Diu.
4. Website-in-charge, Department of NIC, Daman for uploading in the website.

**Administration of Daman & Diu
Office of the Principal,
Technical Training Institute,
Moti Daman.**

No. TTI/EST/AS-DIR-RR's/2017-18/

Dated: - / /2018

NOTIFICATION

In exercise of the powers conferred by the provision to Article 309 of the Constitution, read with the Government of India, Ministry of Home Affairs Order No. 7/1/65-Estt.(A) dated 16th February, 1965 the Department of Personnel & Training O.M. No. AB.14017/61/2008-Estt.(RR) dated 17th March, 2016 and in supersession of the existing Recruitment Rules, the Administrator of Daman & Diu is pleased to make the following Rules relating to recruitment to the General Central Services Group 'B' (Gazetted, Non-Ministerial) Posts of **Assistant Director** in Govt. Technical Industrial Training Institutes, Directorate of Technical Education, Daman & Diu under the Union Territory of Daman & Diu Administration namely :

(1) **SHORT TITLE APPLICATION AND COMMENCEMENT:**

- (i) These rules may be called the Administration of Daman and Diu, Department of Technical Education, Technical Training Institute of Daman & Diu for the posts of **Assistant Director**, Group 'B' Gazetted, Non-Ministerial Recruitment Rules, 2017.
- (ii) They shall apply to the posts specified in Column -1 of the Schedule to these rules.
- (iii) These rules will come into effect from the date of publication of this notification in the official Gazette and will relate to appointment to the various posts made on or after this date.

(2) **NUMBER OF POSTS, CLASSIFICATION AND LEVEL in the PAY MATRIX:**

The number of posts, classification of the said posts and Level in the Pay Matrix attached thereto shall be as specified in columns 2 to 4 of the schedule to these rules: Provided that, the Administrator of Daman & Diu may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

(3) **METHOD OF RECRUITMENT, AGE LIMIT, QUALIFICATIONS ETC:**

The method of Recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid schedule.

Cont...

(4) **DISQUALIFICATION :**

No person (a) who has entered into or contracted a marriage with a person having a spouse living, or (b) who, having a spouse living, has entered into or contracted a marriage with any persons, shall be eligible for appointment to the service Provided that the Administrator of Daman & Diu may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

(5) **POWER TO RELAX:**

Where the Administrator of Daman & Diu is of the opinion that, it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

(6) **SAVING :**

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes and Scheduled Tribes, and other special categories or persons in accordance with the order issued by the Central Government from time to time in this regard.

This is issued with the approval of the Union Public Service Commission conveyed under letter No. _____ Dated / /2018.

By Order and in the name of the
Administrator of Daman & Diu

()
Dy. Secretary, (Pers.)
Daman.

Copy to :-

- (1) The Deputy Director, Printing & Stationary,
Govt. Printing Press, Moti Daman with a request to publish the above Notification
in the OFFICIAL GAZETTE.
- (2) The DIO, NIC, Daman for uploading on Government Website.

ANNEXURE – 1 (FORMAT OF 13 COLUMN SCHEDULE)

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| Name of the Post | No. of Post | Classification | LEVEL in the PAY MATRIX | Whether Selection or Non-Selection Post | Age Limit for direct recruits | Educational & other qualification required for Direct Recruits | Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of Probation if any |
|---------------------------|---|---|--|---|---|--|---|-----------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Assistant Director | 01 (2017) Subject to Variation dependent on work load | General Central Service Group 'B' Gazetted, Non-Ministerial | Level – 7 in the PAY MATRIX (Rs. 44900 – 142400) | Not Applicable | <p>Not exceeding 30 years</p> <p>(Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)</p> <p>NOTE: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).</p> | <p><u>ESSENTIAL :</u></p> <p>i) A degree in any Branch of Engineering or technology from a recognized university or institute.</p> <p>ii) Three years industrial or teaching experience.</p> <p>Note: 1 The qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in case of candidates otherwise, well qualified.</p> <p>Note: 2 The Qualification(s) regarding experience are relaxable at the discretion of the UPSC for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes. If at any stage of selection the UPSC is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p> <p><u>Desirable :</u> NIL</p> | Not Applicable | 2 Years for direct recruits |

| Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and % of the posts to be filled by various methods | In case of recruitment by Promotion/deputation/absorption Grades from which promotion/deputation/absorption to be made | If a DPC exists, what is its composition. | Circumstances in which UPSC is to be consulted in making recruitment |
|--|---|--|--|
| 10 | 11 | 12 | 13 |
| Deputation (including short term contract) failing which by Direct Recruitment. | <p><u>Deputation :- (including short term contract)</u> Officers of the Central / State Govt. / Union Territories / Autonomous Bodies / Public Sector Undertaking :- (A)(i) Holding analogous post on regular basis in the parent cadre / department. (ii) Degree in Engineering / Business Administration from recognized University. (iii) 2 years experiences in Administration and Financial Management from recognized University.</p> <p style="text-align: center;">OR</p> <p>(B)(i) With five years service in the grade rendered after appointment there to in regular basis in scale of pay of Level – 6, (Rs.35400-Rs.112400) in Pay Matrix or equivalent in the parent cadre / department : and (ii) Degree in Engineering / Business Administration from recognized University. (The period of deputation/Contract including period of Deputation/Contract in another ex cadre posts held immediately preceding this appointment in the same or some other Organization / Department of the Central Govt. shall ordinarily not exceeding three years. The Maximum age limit for appointment by transfer on deputation(including short term contract) shall be not exceeding 56 years, as on the closing date of application).</p> | <p><u>Group 'B' D.P.C.</u> (For considering confirmation) 1. Advisor to the Administrator, Daman & Diu and DNH - Chairman 2. Senior most DANICS Officer posted in the UT of Daman & Diu and DNH -Member 3. Deputy / Joint Secretary (Pers), Daman / DNH -Member 4. Deputy / Joint Secretary (Finance), Daman / DNH -Member 5. Head of Office concerned, Daman - Member</p> | Consultation with UPSC necessary on each occasion |

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Annexure – 3

Form to be filled by the ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

| | | |
|---|--|---|
| 1 | Name of Post | Assistant Director |
| 2 | Name of the Ministry / Department | Govt. Technical Training Institutes, Daman & Diu |
| 3 | Reference number in which Commission's advice on recruitment rules was conveyed. | Vide UPSC letter No.F.No.3/33(5)/99-RR Dated 30/04/2002 |
| 4 | Date of Notification of the original rules and subsequent amendment should be enclosed, duly flagged and referenced) | Vide Notification No.6/110/99-PER/336 Dated 27/05/2002. |

| Sl. No. | Name | Provision in the existing /approved Rules | Revised Provision proposal | Reasons for proposing revision |
|---------|----------------------------------|--|---|--|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Name of the post | Assistant Director | Assistant Director | No Change |
| 2 | No. of posts | 01 (2002) Subject to Variation dependent on work load | 01 (2017) Subject to Variation dependent on work load | No Change |
| 3 | Classification | General Central Service Group 'B' Gazetted Non-Ministerial | General Central Service Group 'B' Gazetted Non-Ministerial | No Change |
| 4 | Scale of Pay | Scale of Pay Rs.6500 – 200 – 10500 (Corresponding revised at PB-2 Rs.9300-34800 with Grade Pay of Rs.4600/-) | level-7 (Rs.44900-142400) in PAY MATRIX | Replacement of Pay scale as per recommendation of 7 th CPC |
| 5 | Selection or Non-Selection | NOT APPLICABLE | NOT APPLICABLE | No Change |
| 6 | Age limit for direct recruitment | NOT APPLICABLE | Not exceeding 30 years (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Government.) NOTE: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep). | As per para No.3.7.4.1 of DoPT Guidelines, the upper age limit is for direct recruitment proposed. |

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| Sl. No. | Name | Provision in the existing /approved Rules | Revised Provision proposal | Reasons for proposing revision |
|---------|---|--|--|--|
| 1 | 2 | 3 | 4 | 5 |
| 7 | Educational and other qualifications for direct recruitment | NOT APPLICABLE | <p>ESSENTIAL :</p> <p>iii) A degree in any Branch of Engineering or technology from a recognized university or institute.</p> <p>iv) Three years industrial or teaching experience.</p> <p>Note: 1 The qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in case of candidates otherwise, well qualified.</p> <p>Note: 2 The Qualification(s) regarding experience are relaxable at the discretion of the UPSC for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes. If at any stage of selection the UPSC is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p> <p>Desirable : NIL</p> | <p>One more method of recruitment has proposed by deptt. i.e. 'failing which direct recruitment'. Therefore, educational and other qualification required for direct recruit is incorporated according to DOPT guideline of para 3.8.1</p> <p>The Education Qualification is proposed on the basis of the existing notified Recruitment Rules already available i Delhi Administration for the post of Assistant Director of Training, Ministry of Labor & Employment, DGE&T, New Delhi. (Copy enclosed at C/390 to C/392)</p> |
| 8 | Whether educational qualifications and age limit prescribed for DR will apply to promotes. | NOT APPLICABLE | NOT APPLICABLE | No Change |
| 9 | Period of Probation, if any | NOT APPLICABLE | 2 Years in case of direct recruitments | The deptt. inserted the provision in the RR's for period of probation is "2 years for direct recruits" as per guideline of DOPT para 3.10.1 |
| 10 | Method of recruitment Whether by DR or by promotion/deputation / absorption and percentage of the vacancy to be filled by various method. | Deputation (including Short term contract) | Deputation (including short term contract) failing which by Direct Recruitment. | <p>The department propose to add one another method of recruitment i.e. failing which by Direct Recruitment.</p> <p>The department has already been published a vacancy circular on all India basis, all Ministries of GOI, published in Employment News and also uploaded on official website. However, no one eligible application received to this Administration.</p> <p>Hence, due to non availability of incumbent on deputation, the department propose to add one more mode of recruitment.</p> |

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| Sl. No. | Name | Provision in the existing /approved Rules | Revised Provision proposal | Reasons for proposing revision |
|---------|---|---|--|--|
| 1 | 2 | 3 | 4 | 5 |
| 11 | Incase of recruitment by promotion/deputation / absorption to be made | <p>Deputation (Including Short Term Contract):-</p> <p>Officers of the Central / State Govt. / Union Territories / Autonomous Bodies / Public Sector Undertaking :-</p> <p>A)(i) Holding analogous post on regular basis in the parent cadre / department.</p> <p style="text-align: center;">OR</p> <p>(ii) With 3 years service in the grade render after appointment thereto in regular basis in scale of pay of Rs. 5550-9000 or equivalent in the parent cadre / department : and</p> <p>B) Possessing the following</p> <p>i) Degree in Engineering / Business Administration.</p> <p>ii) 2 years experiences in Administration and Financial Management. (Period of deputation / Contract including period of Deputation / Contract in another ex cadre posts held immediately preceding this appointment in the same or some other Organization/department of the Central Govt. shall ordinarily not exceeding three years. The Maximum age limit for appointment by transfer on deputation (including short term contract) shall be not exceeding 56 years, as on the closing date of application).</p> | <p>Deputation (Including Short Term Contract):-</p> <p>Officers of the Central / State Govt. / Union Territories / Autonomous Bodies / Public Sector Undertaking :-</p> <p>A)(i) Holding analogous post on regular basis in the parent cadre / department.</p> <p>(ii) Degree in Engineering / Business Administration from recognized university.</p> <p>(iii) 2 years experiences in administration and Financial Management from recognized Institute.</p> <p style="text-align: center;">OR</p> <p>B)(i) With five years service in the grade rendered after appointment there to in regular basis in scale of pay of Level – 6,(Rs.35400-Rs.112400) in Pay Matrix or equivalent in the parent cadre / department : and</p> <p>(ii) Degree in Engineering /Business Administration from recognized university. (The Period of deputation / Contract including period of Deputation / Contract in another ex cadre posts held immediately preceding this appointment in the same or some other Organization / Department of the Central Govt. shall ordinarily not exceeding three years. The Maximum age limit for appointment by transfer on deputation (including short term contact) shall be not exceeding 56 years, as on the closing date of application).</p> | <p>1) The year of experience are increased in accordance of O.M.No.AB-14017/61/2008-Estt.(RR) dated 24/03/2009.</p> <p>2) 2) The scale of pay has been replaced by 'Level in the Pay Matrix' as per the direction by the Ministry of Personnel, Public Grievances and Pensions, DoPT vide O.M. No.AB.14017/13/2016-Estt (RR) dated 29/08/2016.</p> |