U.T. Administration of Daman & Diu Office of the Principal, Technical Training Institute,

215 PRINTTE DMN 2018-1519957 Moti Daman - 396 220. No.TTI/EST/VC-DPRI-RR's/Part-I/2018-19/21)

Dated: 17/10/2018.

Sub: Amendment of RR's for the post of Vice Principal, Group 'A' Gazetted, of Technical Training Institutes, Daman & Diu in Pay Matrix Level-10 (Rs.56100-177500), seeking comments from stakeholders – regarding.

This department has Two(02) posts of Vice Principal, Group 'A', Gazetted in Technical Training Institutes, Daman & Diu in Pay Matrix Level-10 (Rs.56100-177500). The recruitment rules for the post was framed in the 2012 in consultation with Union Public Service Commission (UPSC). On implementation of the recommendations of 7th CPC and keeping in view the guidelines of DOPT, the Department of Technical Education has now reviewed the recruitment rules in order to amend the recruitment rules and proposed certain changes accordingly.

The Draft Recruitment Rules (in Annexure - I & III) are uploaded on official website i.e. www.daman.nic.in for the information of stakeholders. Before the draft Recruitment Rules are forwarded to UPSC for their consideration, all stakeholders are requested to go through the draft Recruitment Rules and furnish the comments, if any, to the undersigned, Office of the Director (Education), Secretariat, Daman - 396 220 and the soft form may be sent to tti-dmn-dd@nic.in. within a period of one month (30 days) i.e. date of its uploading the website. In case no comments received as on date, the department will go ahead for amendment of draft Recruitment Rules with UPSC.

Encl: As above.

Director (Education) Daman.

Copy for Information to :-

- 1. The Secretary, Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi-110069.
- 2. PS to Secretary (Education).
- 3. All the Stakeholder through Technical Training Institute, Diu.
- 4. Website-in-charge, Department of NIC, Daman for uploading in the website.

ANNEXURE - 1 (FORMAT OF 13 COLUMN SCHEDULE)

	~/
	- 18
agith.	130
(-1-

1	2	3	4	5	6	7	8	9
Name of the Post	No. of Post	Classificati- on	LEVEL in the PAY MATRIX	Whether Selection or Non- Selection Post	Age Limit for direct recruits	Educational & other qualification required for Direct Recruits	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any
Vice	02	General	Level –	Selection	Not exceeding 35 years	ESSENTIAL:	Age : No	2 Years
Principal	(2017) Subject to Variation depende nt on	Central Service Group 'A' , Gazetted, Non- Ministerial	10 in the PAY MATRIX (Rs. 56100 – 177500)		(Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)	(i) Bachelor's degree in Mechanical or Electrical or Computer Engineering from a recognized University. OR M. Sc. (Home Science) or M.Sc. (Food Services Management & Deities) or M. Sc. (Institution Management and Deities) from a recognized University. (ii) Three years Teaching Experience from a Government	EQs.: No,	for direct recruits
,	work load				NOTE: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and	approved Teaching Institute. Note: 1 Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified.		e de la companya de l
				· ·	not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu	Note: 2 The Qualification(s) regarding experience is / are relaxable at the Discretion of the UPSC, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	,	
					Division of Chamba District of Himachal Pradesh,	Desirable: (i) One year Administrative experience in a Government approved Teaching Institute. (ii) Knowledge of speaking, reading, understanding and explaining in Gujarati.		

			h 1	4
	1	5		1
100	1	1	(13	20
4	. \	3	-	

*			0/3
10	11	12	13
Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and % of the posts to be filled by various methods	In case of recruitment by Promotion/deputation/absorption Grades from which promotion/deputation/absorption to be made	If a DPC exists, what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment
By Promotion failing which by Deputation (including short term contract) failing both by Direct Recruitment.	Promotion: (A) Vocational Teacher in Technical Training Institutes, Daman & Diu in the Level – 8 (Rs.47,600 – 1,51,100) in the Pay Matrix with two years of regular service in the grade. (B) Assistant Lecturer in Engineering in Technical Training Institutes, Daman & Diu in Level – 7 (Rs.44,900 – 1,42,400) in the PAY MATRIX with three years of regular service in the grade. Possessing Diploma in Mechanical or Electrical or Computer Engineering or Diploma in Hotel Management from a recognized University/Board Note: The eligibility list for promotion shall be prepared with reference to the date of completion of the qualifying service in the respective grade. Note: Where juniors who have completed their qualifying / Eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / Eligibility service by more than half of such qualifying / Eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying eligibility service. Note: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 / the date from which the revise pay structure based on the 7th CPC recommendation has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix / Pay Scale extended based on the recommendations of the Pay Commission. DEPUTATION (ISTC) Officers of the Central / State Government / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Autonomous Organizations	(Finance), Daman / DNH -Member 6. Head of Office concerned, Daman - Member Group 'A' D.P.C.	Consultation with UPSC necessary on each occasion.
	 (A) (i) Holding analogous post on a regular basis in the parent cadre / department; OR (ii) With two years service in the grade rendered after appointment thereto on a regular basis in Level – 8 (Rs.47,600 – 1,51,100) in the PAY MATRIX or equivalent in the parent cadre / department; OR 	(For considering confirmation)1. Advisor to the Administrator, Daman & Diu and DNH- Chairman	

b			0/20
10	11	12	13
Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and % of the posts to be filled by various methods	In case of recruitment by Promotion/deputation/absorption Grades from which promotion/deputation/absorption to be made	If a DPC exists, what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment
	(ii)With three years service in the grade rendered after appointment there to on a regular basis in Level – 7 (Rs.44,900 – 1,42,400) in the PAY MATRIX equivalent in the parent cadre /department; AND	Senior most DANICS Officer posted in the UT of Daman & Diu and DNH - Member	
,	(B) Possessing the educational qualifications and experience prescribed for Direct Recruitment Under Column 7.	3. Deputy / Joint Secretary (Pers),	
	(The departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, Deputation shall not be eligible for	Daman / DNH - Member	
	consideration for appointment by Promotion.)	4. Deputy / Joint Secretary (Finance),	\$.35
	(Period of deputation (ISTC) including period of deputation (ISTC) in another Ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the	Daman / DNH - Member	36"
1	Central Govt. shall ordinarily not to exceed three years. The Maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications).	5. Head of Office concerned, Daman - Member	
	Note : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2016 (the date from which the revised pay structure based on the 7 th CPC recommendation has been extended) shall be deemed to be service rendered in the corresponding shall be deemed to be service rendered in the corresponding level in the pay matrix / Pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common level in the pay matrix / Pay Scale, and where this benefit will extend only for the post(s) for which that level in the pay matrix / Pay Scale is the normal replacement grade without any up-gradation.	Note: As per Notification No.1-1-87/CS/Vol.I/3961 dated 12/03/2014, if Finance Secretary is holding the charge of Secretary (Education)then, the Finance Secretary will be the Chairman of the Committee DPC/DCC.	

<u>Annexure – 3</u>

Form to be filled by the ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules

	Name of Post	Vice Principal
	Name of the Ministry / Department	Govt. Technical Training Institutes, Daman & Diu
3	Reference number in which Commission's advice	Vide UPSC letter No.F.No.3/33(5)/2012-RR Dated 11/07/2012
	on reciditinent rules was conveyed.	
4	Date of Notification of the original rules and subsequent amendment should be enclosed, duly flagged and referenced)	Vide Notification No.TTI/EST/V-PRI/RR's/2012-13/292 Dated 26/10/2012

SI. No.	Name	Provision in the existing /approved Rules	Revised Provision proposal	Reasons for proposing
1	2			revision
1		3	4	5
-	Name of the post	Vice Principal	Vice Principal	No Change
2	No. of posts	02 (2012) Subject to Variation dependent on work load	02 (2017) Subject to Variation dependent on work load	No Change
3	Classification	General Central Service Group 'B' Gazetted, Non-Ministerial	General Central Service Group 'A', Gazetted, Non-Ministerial	In accordance of DoPT Order S.O.946(E) (File No.11012/7/2008-Estt.A) and Department of Finance G.S.R. No.527E dated 16.7.2009 (File No.01/01/2008-IC), the post of Vice Principal has been
4	Scale of Pay	PB-2 Rs.9300-34,800 (Grade Pay Rs.4800/-)	Land 40 in the DAMMATERY	classified as Group 'A' post.
		. 5 2 No. 666 6 4,660 (Crade Fay No. 46007-)	Level – 10 in the PAY MATRIX (Rs. 56100 – 177500)	Replacement of Pay Scale as per order No.TTI/EST/6 th Pay-Part-B/2012-13/247 dated 24/09/2012 extended the revised Pay structure as per Sr.No.XVII of part B of section II of First Schedule to the CCS (Revised Pay)Rules, 2008. and replacement of level of Pay as per 7 th CPC.
5	Selection or Non- Selection	Selection	Selection	No Change

c1364

SI. No.	Name	Provision in the existing /approved Rules	Revised Provision proposal	Reasons for proposing revision
. 1	2	3		5
6	Age limit for direct recruitment	Not exceeding 30 years (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Government.) NOTE: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).	Not exceeding 35 years (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Government.) NOTE: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).	As per the DoPT Guideline No.3.7.4.1, the upper age limit is proposed to be increased from 30 to 35 years.
7	Educational and other qualifications for direct recruitment	i) Bachelor's degree in Mechanical or Electrical or Computer Engineering from a recognized University. OR M. Sc. (Home Science) or M.Sc. (Food Services Management & Dietics) or M. Sc. (Institution Management and Dietics) from a recognized University.	ESSENTIAL: i) Bachelor's degree in Mechanical or Electrical or Computer Engineering from a recognized University. OR M. Sc. (Home Science) or M.Sc. (Food Services Management & Dietics) or M. Sc. (Institution Management and Dietics) from a recognized University. (ii) Three years Teaching Experience from a Government	No Change
1	,	approved Teaching Institute. Note: 1 Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note: 2 The Qualification(s) regarding experience is / are relaxable at the Discretion of the UPSC, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC is of the opinion that sufficient number of	approved Teaching Institute. Note: 1 Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note: 2 The Qualification(s) regarding experience is / are relaxable at the Discretion of the UPSC, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite	

SI.	Name	Provision in the existing /approved Rules	Revised Provision proposal	Reasons for proposing
No.	Traine	Trovioloff in the existing rapproved redies	, totales , totales, proposition	revision
. 1	2	3	4	5
8	Whether educational qualifications and age limit prescribed for DR will apply to promotes.	Age: No EQs.: No,	Age: No Eqs.: No,	No Change
9	Period of Probation, if any	2 Years for direct recruits	2 Years for direct recruits	No Change
10	Method of recruitment Whether by DR or by promotion/deputation / absorption and percentage of the vacancy to be filled by various method.	By Promotion failing which by Deputation (including short term contract) failing both by Direct Recruitment.	By Promotion failing which by Deputation (including short term contract) failing both by Direct Recruitment.	No Change
11	Incase of recruitment by promotion/ deputation / absorption grade from which promotion/ deputation /	Promotion: Assistant Lecturer in Engineering & Vocational Teacher in Technical Training Institutes, Daman & Diu in the Pay Band-2 of Rs.9300-34800 + G.P. Rs. 4200 possessing Diploma in Mechanical or Electrical or Computer Engineering or Diploma in Hotel Management from a recognized University/Board with six years regular services in the grade.	Promotion: (A) Vocational Teacher in Technical Training Institutes, Daman & Diu in the Level – 8 (Rs.47,600 – 1,51,100) in the Pay Matrix with two years of regular service in the grade. (B) Assistant Lecturer in Engineering in Technical Training Institutes, Daman & Diu in Level – 7 (Rs.44,900 – 1,42,400) in the PAY MATRIX with three years of regular service in the grade. Possessing Diploma in Mechanical or Electrical or Computer Engineering or Diploma in Hotel Management from a recognized University/Board Note: The eligibility list for promotion shall be prepared with	There are two separate feeder cadre posts i.e. post of Vocational Teacher and post of Assistant Lecturer in Engineering. Both the post having different Pay Level as per the 7 th CPC.
		Note: Where juniors who have completed their qualifying / Eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / Eligibility service by more than half of such qualifying / Eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying eligibility service. Note: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006 / the date from which the revise pay structure based on the 6 th CPC recommendation has been extended, shall be deemed to be service rendered in the corresponding pay / Pay Scale extended based on the recommendations of the Pay Commission.	reference to the date of completion of the qualifying service in the respective grade. Note: Where juniors who have completed their qualifying / Eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / Eligibility service by more than half of such qualifying / Eligibility service, or two years, whichever is less, and have be deemed to be service rendered in the corresponding pay successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying eligibility service. Note: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 / the date from which the revise pay structure based on the 7 th CPC recommendation has been extended, shall be deemed to be service rendered in the	The Pay Level of Vocational Teacher is in the Pay Matrix, Level – 8 (Rs.47600-151100). Whereas, the Pay Level of Assistant Lecturer in Engineering is in Pay Matrix, Level – 7 (Rs.44900-142400). In accordance of Guideline for "Guideline for "Guideline on Framing/Amendment/ Relaxation of Recruitment Rules" issued by DoPT vide their OM No.AB14017 /61/2008-Estt (RR) dated 12/03/2010 under the topic

a	1	7	É	Zana.
1	1	ud	4952	

				c\550
-SI.	Name	Provision in the existing /approved Rules	Revised Provision proposal	Reasons for proposing
No.				revision
- 1	2	3	4	5
		DEPUTATION (ISTC) Officers of the Central / State Government / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Autonomous Organizations (A)(i) Holding analogous post on a regular basis in the parent cadre / department; OR (ii) With two years service in the grade rendered after appointment thereto on a regular basis in the Pay Band -2 of Rs. 9300-34800 + Grade Pay of Rs. 4600/- or	Sector Undertakings / Autonomous Organizations (A) (i) Holding analogous post on a regular basis in the parent cadre / department; OR (ii) With two years service in the grade rendered after appointment thereto on a regular basis in Level – 8 (Rs.47,600 – 1,51,100) in the PAY MATRIX or	of "Qualifying Service for Promotion" at para No.3.12.2, the required Qualifying service for promotion from one grade of another is reduced. Therefore, the department has propose two separate feeder cadre post for promotion channel.
		equivalent in the parent cadre / department; OR (iii) With six years service in the grade rendered after appointment there to on a regular basis in the Pay Band -2 of Rs. 9300- 34800 + Grade Pay of Rs. 4200/-equivalent in the parent cadre /department; AND (B) Possessing the educational qualifications and experience	equivalent in the parent cadre / department; OR (iii) With three years service in the grade rendered after appointment there to on a regular basis in Level – 7 (Rs.44,900 – 1,42,400) in the PAY MATRIX equivalent in the parent cadre /department; AND (B) Possessing the educational qualifications and experience	
1		prescribed for Direct Recruitment Under Column 7. (The departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, Deputation shall not be eligible for consideration for appointment by Promotion.)	prescribed for Direct Recruitment Under Column 7. (The departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, Deputation shall not be eligible for consideration for appointment by Promotion.)	<i>₫</i>
		deputation (ISTC) in another Ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Govt. shall ordinarily not to exceed three years. The Maximum age limit for appointment by deputation (ISTC) shall be not	(Period of deputation (ISTC) including period of deputation (ISTC) in another Ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Govt. shall ordinarily not to exceed three years. The Maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications).	*
		Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006 (the date from which the revised pay structure based on the 6 th CPC recommendation has been extended) shall be deemed to be service rendered in the corresponding	Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2016 (the date from which the revised pay structure based on the 7 th CPC recommendation has been extended) shall be deemed to be service rendered in the corresponding	·

	. 1	1
C	13	2
in	7	

. [SI.	Name	Provision in the existing January Duly		2/36
*	No.		Provision in the existing /approved Rules	Revised Provision proposal	Reasons for proposing
S 2	. 1	2	3	4	
	12	If Departmental promotion committee exists what is its composition	Grade Pay / Pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay / Pay Scale, and where this benefit will extend only for the post(s) for which that Grade Pay / Pay Scale is the normal replacement grade without any up-gradation. Group 'B' Gazetted D.P.C. (For promotion / Confirmation) 1. Finance Secretary, Daman & Diu - Chairman 2. Secretary (Education) Daman - Member 3. Collector, Daman - Member 4. MD, OIDC, Daman - Member	recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common level in the pay matrix / Pay Scale, and where this benefit will extend only for the post(s) for which that level in the pay matrix / Pay Scale is the normal replacement grade without any up-gradation. Group 'A' D.P.C. (For considering promotion) 1. Chairman/Member UPSC - Chairman 2. Advisor to the Administrator, Daman & Diu and DNH - Member 3. Senior most DANICS Officer posted in the UT of Daman & Diu and DNH - Member 4. Deputy / Joint Secretary (Fers), Daman / DNH - Member 5. Deputy / Joint Secretary (Finance), Daman / DNH - Member 6. Head of Office concerned, Daman - Member Group 'A' D.P.C. (For considering confirmation) 1. Advisor to the Administrator, Daman & Diu and DNH - Member 2. Senior most DANICS Officer posted in the UT of Daman & Diu and DNH - Member 3. Deputy / Joint Secretary (Pers), Daman / DNH - Member 3. Deputy / Joint Secretary (Pers), Daman / DNH - Member 4. Deputy / Joint Secretary (Finance), Daman / DNH - Member 5. Head of Office concerned, Daman - Member Note :As per Notification No.1-1-87/CS/Vol.I/3961 dated 12/03/2014, if Finance Secretary is holding the charge of Secretary will be the Chairman of the Committee DPC/DCC.	1)Vide Order No.1-1-87/CS/Vol.I/3961 dt.12.03.2014, issued by Administration of Daman & Diu, the composition of DPC is proposed 2)vide Notification No.1-1-87/CS/Vol.I/741 dt.05.04.2017, the post of Development Commissioner is redesignated as the "Advisor to the Administrator"
		WINCH OPSC IS to be	Consultation with UPSC necessary while making direct recruitment and appointing an officer on deputation (ISTC)	Consultation with UPSC necessary on each occasion.	As per the DoPT Guidelines.
					,