

No. LE/DMN/SCLW/183/2015/42
Administration of Daman & Diu,
Department of Labour & Employment,
Daman.
Dated : 31 /05/2017

Read : Business Reforms Action Plan , 2017 issued by DIPP, Ministry of
Commerce & Industry, New Delhi.

ORDER

In pursuance of the reforms proposed by the DIPP, Ministry of Commerce &
Industry, New Delhi the Inspection Reforms Enablers to be implemented under the
various labour laws are as under:

Synchronized / Joint – Inspection

In order to reduce multiple inspections from the same Department/Agency
several times in a year, the Labour Department will carry out a single joint
inspection under the following laws:

1. Inspection under The Equal Remuneration Act, 1976
2. Inspection under The Factories Act, 1948
3. Inspection under The Maternity Benefit Act, 1961
4. Inspection under The Minimum Wages Act, 1948
5. Inspection under The Payment of Bonus Act, 1965
6. Inspection under The Payment of Wages Act, 1936
7. Inspection under The Payment of Gratuity Act, 1972
8. Inspection under The Contract Labour (R&A) Act, 1970
9. Inspection under The Shops and Establishments Act (as applicable)
10. Inspection under The Labour Welfare Fund Act (as applicable)

Inspection reports will be put up within 24 working hours of inspection to higher
authorities and will be uploaded on website.


(Sandeep Kumar Singh)
Collector/ Labour Commissioner
Daman & Diu

Copy to :

- (1) The President, Daman Industries Association, Daman
- (2) The State Informatics Officer, NIC, Daman for placing the above order on the
Official Website of Daman & Diu 181 - 758880
- (3) The Deputy Director, Govt. Printing Press, Moti Daman for publication in the Official
Gazette