

**U.T. ADMINISTRATION OF DAMAN & DIU**  
**DIRECTORATE OF EDUCATION,**  
**SECRETARIAT, DAMAN.**

No. ADE/DP/Amend.RR/Pry.Tr./2019-20/408

Dated : 29<sup>th</sup> November, 2019.

**OFFICE MEMORANDUM**


**Subject:-**Amendment of Recruitment Rules for the posts of Primary/Upper Primary School Teachers under Directorate of Education, UT of Daman & Diu – reg.

As per the Office Memorandum (OM) issued by DoPT vide No. AB-14017/61/2008-Estt(RR) Dated 13<sup>th</sup> October, 2015 issued by Department of Personnel and Training (DoPT), the proposed amendment/revision of Recruitment Rules (RR) should be uploaded on the website of respective Ministries/Department for 30 days for inviting comments from the stakeholders.

2. The Directorate of Education, UT Administration of Daman & Diu has decided to amend/revise the Recruitment Rules for the posts of 'Primary/Upper Primary School Teacher'. The draft notification along with the Schedule (Annexure – I) for proposed amendments of the said Recruitment Rules is attached herewith.

3. Therefore, the draft Recruitment Rules with the proposed amendment/revision for the posts of 'Primary Upper Primary School Teacher' is hereby uploaded on official website i.e. on [www.daman.nic.in](http://www.daman.nic.in). Hence, all the stakeholders are hereby requested to go through the aforesaid draft Recruitment Rules and furnish their comments (if any) to the undersigned within a period of 30 days i.e. till 30<sup>th</sup> December, 2019. In case, no comments received within 30 days of issuance of this OM, the Directorate of Education, UT of Daman & Diu will proceed further for taking necessary action for amendment of aforementioned draft Recruitment Rules

**Encl.:-** As above.

  
**(Dr. Nidhi Sarohe),**  
Director of Education

To,

The State Information Officer, NIC, Secretariat, Daman with the request to upload the same on official website of this UT for wide publicity.

**U.T. ADMINISTRATION OF DAMAN & DIU  
DIRECTORATE OF EDUCATION,  
SECRETARIAT, DAMAN.**

**No. ADE/DP/Amend.RR/Pry.Tr./2019-20/**

**Dated :**

**NOTIFICATION**

In exercise of the powers conferred by the provision to Article 309 of the Constitution, read with the Govt. of India, Ministry of Home Affairs Order No.7/1/65-EST (A) dated 16<sup>th</sup> February, 1965 and Department of Personnel and Training O.M. No. A-B/14017/13/2016-Estt (RR) Dated 09/08/2016, and in supersession to all earlier Notification, the Administrator of Daman and Diu is pleased to amend the following Recruitment Rules relating to recruit to the General Central Service Group 'B' (Non-Ministerial) posts of **Primary/Upper Primary School Teacher**, in the Department of Education, District Panchayat, Administration of Daman and Diu namely :-

**(1) Short title application and Commencement :**

- (i) These rules may be called the Administration of Daman and Diu, **Primary/ Upper Primary School Teacher**, Group 'B' (Non-Gazetted, Non-Ministerial) Recruitment Rules 2019.
- (ii) They shall apply to the posts specified to the in column No. 1 of the schedule to these Rules.
- (iii) These Rules will come into effect from the date of publication of this notification in the Official Gazette and will relate to appointment to the posts mode on or after this date.

**(2) Number of posts, classification and Level of pay :**

The number of posts, its classification and the Level of pay attached there to shall be as specified in columns 2 to 4 of the Schedule annexed to these rules. Provided that, the Administrator of Daman & Diu may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

**(3) Method of Recruitment, age limit and other qualification, etc. :**

Method of Recruitment, age limit, qualification and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.

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**(4) Disqualifications :**

No person (a) who has entered into or contracted marriage with a person having spouse living, or (b) who, having spouses living, has entered into or contracted marriage with any person, shall be eligible for appointment to the said posts Provided, that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

**(5) Power of relax :**

Where the Administrator of Daman & Diu is of the opinion that, it is necessary or expedient so to do, he may by order and for reasons to be recorded in writing, relax any of the provision of these rules with respect to any class or category of persons.

**(6) Saving :**

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Schedule Castes and Schedule Tribes, Other Backward Class, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

By Order and in the name of the  
Administrator of Daman & Diu

Director of Education  
Daman

Copy to :

- (1) The Head of Office, Government Printing Press, Daman with a request to publish the same in Official Gazette.
- (2) The Deputy Secretary (Personnel), Secretariat, Daman
- (3) The DIO, NIC, Daman with the request to upload on official website
- (4) The joint Secretary (Personnel), Secretariat, Daman.
- (5) The Assistant Director of (OL), Daman for translation in Hindi version.
- (6) Office file/Guard file.

**ANNEXURE – I**

Name of the Posts	No. of the Posts	Classification	Pay Level in the Pay Matrix	Whether Selection by merit or selection-cum-sonority or non-selection post	Age limit for direct recruits
1	2	3	4	5	6
Primary/Upper Primary School Teachers (Elementary Education)	<p align="center"><b>426</b> (2019)</p> <p>Primary School Teachers – 300 Posts</p> <p>Upper Primary School Teachers – 126 Posts</p> <p>(Subject to variation dependant on work load)</p>	General Central Service Group ‘B’ Non – Gazetted, Non – Ministerial.	Level – 6 in the Pay Matrix (Rs.35,400/- – Rs.1,12,400/-)	N.A.	<p>Not exceeding 30 years (Relaxable for Govt. Servant upto 5 years in accordance to Order/ Instruction issued by the Govt. of India from time to time)</p> <p><b>NOTE :</b> The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul &amp; Spiti District and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Island or Lakshadweep)</p>

Education and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment, by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a DSC exists what is its composition	Circumstances in which U.P.S.C. is to be consulted in making recruitment
7	8	9	10	11	12	13
<p><b>(i) Classes I to V (Primary Section) :-</b></p> <p>(a) Senior Secondary (Class XII Pass) with at least 50% marks and 2 years Diploma in Elementary Education (by whatever name known)</p> <p style="text-align: center;"><b>OR</b></p> <p>Senior Secondary (Class XII Pass) with at least 45% marks and 2 year Diploma in Elementary Education (by whatever name known), in accordance with the NCTE (Recognition Norms and Procedure) Regulations, 2002.</p> <p style="text-align: center;"><b>OR</b></p> <p>Senior Secondary (Class XII Pass) with at least 50% marks and 4 year Bachelor of Elementary Education (B.El.Ed.)</p>	N.A.	2 Years	Direct Recruitment 100%	N.A.	<p>Group 'B' DSC/DPC (for considering confirmation)</p> <ol style="list-style-type: none"> <li>1. Advisor to the Administrator, Daman &amp; Diu – Chairman</li> <li>2. Finance Secretary – Member</li> <li>3. Secretary (Education) – Member</li> <li>4. Deputy/Joint Secretary (Pers.), Daman &amp; Diu – Member</li> <li>5. Deputy Secretary (Education), Daman – Member</li> <li>6. 1(one) SC/ST member to be nominated by the Chairman of DSC/DPC/Screening Committee</li> </ol> <p>(Subject to changes made by Personnel Department or any other concerned department from time to time).</p>	N.A.

<p style="text-align: center;"><b>OR</b></p> <p>Senior Secondary (Class XII Pass) with at least 50% marks and 2 year Diploma in Education (Special Education).</p> <p style="text-align: center;"><b>OR</b></p> <p>Graduation with at least 50% marks and Bachelor of Education (B.Ed.)</p> <p>(Note:- who has acquired the qualification of Bachelor of Education from any NCTE recognized institution provided that the person so appointed as a teacher shall mandatorily undergo a six month Bridge Course in elementary Education recognized by the NCTE, within two years of such appointment as Primary School Teacher)”</p> <p style="text-align: center;"><b>AND</b></p> <p>(b) Should have passed in CTET or TET (Teacher Eligibility Test) of any State of Union of India in accordance with the Guidelines framed by NCTE for the purpose” and should be valid at the time of recruitment.</p> <p style="text-align: center;"><b>AND</b></p> <p>(c) Should have studied in the concerned medium at Secondary Level</p>						
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<p><b>(ii) Classes VI to VIII (Upper Primary Section):-</b></p> <p>(a) B.A./B.Sc./B.Com. and 2 years Diploma in Elementary Education (by whatever name known)</p> <p style="text-align: center;"><b>OR</b></p> <p>B.A./B.Sc./B.Com. with at least 50% marks and Bachelor in Education (B.Ed.)</p> <p style="text-align: center;"><b>OR</b></p> <p>B.A./B.Sc./B.Com. with at least 45% marks and Bachelor in Education (B.Ed) in accordance with the NCTE (Recognition Norms and Procedure) Regulation issued from time to time in this regard.</p> <p style="text-align: center;"><b>OR</b></p> <p>Senior Secondary (Class XII Pass) with at least 50% marks and 4 year Bachelor of Elementary Education (B.El.Ed.).</p> <p style="text-align: center;"><b>OR</b></p> <p>Senior Secondary (Class XII Pass) with at least 50% marks and 4 year B.A.Ed/ B.Sc.Ed/B.Com.Ed.</p> <p style="text-align: center;"><b>OR</b></p> <p>B.A./B.Sc./B.Com. with at least 50% marks and B.Ed. (Special Education).</p> <p style="text-align: center;"><b>AND</b></p> <p>(b) Should have passed in CTET or TET (Teacher Eligibility Test) of any State of Union of India in the respective subject in accordance with the Guidelines framed by NCTE for the purpose” and should be valid at the time of recruitment.</p> <p style="text-align: center;"><b>AND</b></p> <p>(c) Should have studied in the concerned medium at Secondary Level</p>						
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<p><b>Note:-</b></p> <ol style="list-style-type: none"><li>1. For the post of Upper Primary School Teachers (Maths/Science), the candidate should possess B.Sc. degree.</li><li>2. For the post of Upper Primary School Teacher (Language), the candidate should possess B.A. in the respective language.</li><li>3. For the post of Upper Primary School Teacher (Social Science), the candidate should have done B.A./ B.Com.</li></ol>						
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