

**UNION TERRITORY ADMINISTRATION OF
DADRA AND NAGAR HAVELI & DAMAN & DIU,
DIRECTORATE OF EDUCATION (HIGHER & TECHNICAL)
SECRETARIAT, SILVASSA-396230**

No.4.4-DNH&DD-RR(Group 'A')/2022-23/ 54

Dated: -18/04/2022

OFFICE MEMORANDUM

Subject: Regarding proposed amendment in Existing Recruitment Rules for the post of Principals, Head of Departments, Lecturers, Workshop Superintendent and Training & Placement Officer of Technical Educational Institutions (Diploma) under the U.T. Administration of Dadra & Nagar Haveli and Daman & Diu.

As per the Office Memorandum No.AB-14017/61/2008-Estt(RR) dated 13/10/2015 issued by the Department of Personnel & Training (DOP&T), New Delhi regarding the proposed amendment/revision of Recruitment Rules (RR) should be uploaded for 30 days on the website of respective Ministries/Departments for inviting comments/suggestions from the stakeholders.

2. The Directorate of Education (Higher & Technical), U.T. Administration of Dadra & Nagar Haveli and Daman & Diu has decided to amend in existing Recruitment Rules for the post of Principals, Head of Departments, Lecturers, Workshop Superintendent and Training & Placement Officer of Technical Educational Institutions (Diploma) after merging of two UT's of Dadra & Nagar Haveli and Daman & Diu and as per Notifications No.61-1/RIFD/7th CPC/2016-17 dated 1st March, 2019 & No.61-3/RIFD/7th CPC/2016-17 dated 20th May, 2020 issued by the Vice Chairman/ Member Secretary, AICTE, New Delhi regarding revision of Pay Scales and Service conditions in Technical Educational Institutions (Diploma) based on 7th CPC recommendations.

3. The draft notification alongwith the schedules (Annexure-I) of proposed Recruitment Rules for the said posts are hereby uploaded on official website of U.T. Administration of Dadra & Nagar Haveli and Daman & Diu "www.daman.nic.in" **OR** "www.dnh.nic.in".

4. In view of the above, the Directorate of Education (Higher & Technical), U.T. Administration of Dadra & Nagar Haveli and Daman & Diu is hereby requested to all stakeholders to go through the aforesaid proposed amendment in drafts **Recruitment Rules and furnish their comments/suggestions (if any)** to the undersigned within a period of 30 days from date of issuance this O.M., thereafter, the Directorate of Education (Higher & Technical) will be rectified in the aforesaid proposed amendment in draft Recruitment Rules only.

5. In case, no comments/suggestions received within 30 days from date of issuance this O.M., the Directorate of Education (Higher & Technical), U.T. Administration of Dadra & Nagar Haveli and Daman & Diu will proceed for taking further necessary action for amendment of aforesaid draft Recruitment Rules with the Union Public Service Commission (UPSC), New Delhi

Encl: - As above


(NILESH GURAV)
DIRECTOR (HIGHER & TECH. EDUCATION)
DNH AND DAMAN & DIU

To,

1. The SIO, NIC, Daman with a request to upload the same on the official web site of this U.T. Administration of Dadra & Nagar Haveli and Daman & Diu for wide publicity.

C/357

**UNION TERRITORY ADMINISTRATION OF
DADRA AND NAGAR HAVELI & DAMAN & DIU,
DIRECTORATE OF EDUCATION (HIGHER & TECHNICAL)
SECRETARIAT, SILVASSA-396230**

No.4.4-DNH&DD-RR(Group 'A')/2021-22/

Dated: / /2021

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, read with the Government of India, Ministry of Home Affairs, New Delhi vide letter No.U-14012/13/2012-CPD dated 1ST February, 2016, the Administrator of Dadra & Nagar Haveli and Daman & Diu is pleased to make the following Rules relating to recruitment to the General Central Services Group "A" Gazetted (Non-Ministerial) posts of Principals, Head of Departments, Lecturers, Workshop Superintendent and Training & Placement Officer in the Technical Educational Institutions (Diploma) under the U.T. Administration of Dadra & Nagar Haveli and Daman & Diu. The details of the posts namely are under:-

Sr. No.	Designation of the Post	No. of Post		Total Posts
		Govt. Polytechnic, Daman	Dr.B.B.A Govt. Polytechnic, Silvassa	
I.	Principal	01	01	02
II.	Head of Departments			
	1. Civil Engineering	01	01	02
	2. Mechanical Engineering	01	01	02
	3. Chemical Engineering	01	--	01
	4. Computer Engineering	01	--	01
	5. Information Technology	01	--	01
	6. Electrical Engineering	01	01	02
III.	Lecturers			
	1. Lecturer in Civil Engineering	07	06	13
	2. Lecturer in Mechanical Engineering	06	07	13
	3. Lecturer in Applied Mechanics	01	--	01
	4. Lecturer in Chemical Engineering	07	--	07
	5. Lecturer in Computer Engineering	06	01	07
	6. Lecturer in Information Technology	06	--	06
	7. Lecturer in Electrical Engineering	07	05	12
	8. Lecturer in Chemistry	01	01	02
	9. Lecturer in Physics	01	01	02
	10. Lecturer in Mathematics	01	01	02
	11. Lecturer in English	01	01	02
	12. Lecturer in Production Engineering	--	03	03
	13. Lecturer in Electronics Engineering	--	01	01
	14. Lecturer in Electronics & Communication Engineering	01	--	01
IV.	Workshop Superintendent	01	--	01
V.	Training & Placement Officer	01	--	01
	Total	54	31	85

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- These rules may be called the U.T. Administration of Dadra & Nagar Haveli and Daman & Diu, for Principals, Head of Departments, Lecturers, Workshop Superintendent and Training & Placement Officer, General Central Services Group 'A' (Gazetted, Non-Ministerial) posts Recruitment Rules, 2021.
- They shall apply to the post specified in column-1 of the Schedule to these rules.
- These rules will come into effect from the date of publication of this Notification in the Official Gazette and will relate to appointment to the various posts made on or after this date.

2. NUMBER OF POSTS, CLASSIFICATION AND LEVEL IN THE PAY MATRIX:-

The number of the posts, classification of the said posts and the Level in the Pay Matrix attached. Thereto shall be as specified in Column 2 to 4 of the schedule to these rules:

Provided that, the Administrator of Dadra & Nagar Haveli and Daman & Diu may vary the number of posts in column 2 of the said schedule from time to time subject to exigencies of work.

3. METHOD OF RECRUITMENT, AGE LIMIT, OTHER QUALIFICATIONS ETC:-

The method of recruitment to the said posts, age limits, qualifications and other matters connected therewith shall be as specified in column 5 to 13 of the aforesaid schedule.

4. DISQUALIFICATION:

No person (a) who has entered into or contracted a marriage with a person having a spouse living, or (b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the service.

Provided that, the Administrator of Dadra & Nagar Haveli and Daman & Diu may, if satisfied that such marriage is permissible under the personnel law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. POWER TO RELAX:-

Where the Administrator of Dadra & Nagar Haveli and Daman & Diu is of the opinion that, it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. SAVING:-

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes and Scheduled Tribes and the other special categories or persons in accordance with the orders issued by the Central Government from time to time in this regard.

This is issued with the approval of the Union Public Service Commission conveyed under the letter F.No. _____ dated _____.

By Order and in the name of the
Administrator of Dadra & Nagar Haveli and
Daman & Diu

(NILESH GURAV)
DIRECTOR (HIGHER & TECH. EDUCATION)
DNH AND DAMAN & DIU

To,

1) The Joint Secretary (Planning & Statistics), U.T. Administration of Dadra & Nagar Haveli and Daman & Diu, Secretariat, Daman for publication in the Official Gazette and arrange to send 10 copies of the Gazette Notification to this department.

Copy to,

- 1) The Under Secretary, Union Public Service Commission (UPSC), Dholpur House, New Delhi.
- 2) The SIO, NIC, Daman for uploading on the official website of this U.T. Administration of Dadra & Nagar Haveli and Daman & Diu.
- 3) The Deputy Director (OL), Daman for Hindi version of notification alongwith Schedule.
- 4) All Head of Offices, Dadra & Nagar Haveli and Daman & Diu.

ANNEXURE-I (SCHEDULE)

Name of the Post	Number of Posts	Classification	Level in Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
1) Principal (i) Govt. Polytechnic, Daman – 01 post (ii) Dr. B.B.A. Govt. Polytechnic, Silvassa – 01 post	02 (2021) Subject to variation dependent on workload	General Central Service. Group "A" Gazetted Non-Ministerial	Level 13A1 (Rs. 131400-204700), Entry Pay Rs. 131400/- with the special allowances of Rs. 4500/- per month.	Not Applicable	Not exceeding 50 years (Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government) Note : The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep)	Essential i) Educational and other qualifications are prescribed in the ANNEXURE-A enclosed herewith. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2: The qualification (s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Note 3: Equivalent for Ph. D is based on publication of five International Journal Papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all five publications being in the Author's area of specialisation. Note 4: Ph. D shall be from a recognized university. Note 5: In case of Research Experience, good academic record and books or research paper publications or IPR or Patents record shall be required as deemed fit by the Expert Members of the Selection Committee.

Name of the Post	Number of Posts	Classification	Level in Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits												
1	2	3	4	5	6	7												
						<p>If the experience in industry is considered, the same shall be at Managerial level equivalent to Head of the Department with active participation record in Designing, Planning, Executing, Analysing, Quality Control, Innovating, Training, Technical Books or Research Paper Publications or IPR or Patents etc. as deemed fit by the Expert Members of the Selection Committee.</p> <p>For the post of Principal, flair for management and leadership is essential as deemed fit by the Expert Members of the Selection Committee.</p> <p>Note 6: If a Class or Division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class or division. If a Grade Point System is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:-</p> <table><tr><td>Grade Point</td><td>Equivalent Percentage</td></tr><tr><td>6.25</td><td>55%</td></tr><tr><td>6.75</td><td>60%</td></tr><tr><td>7.25</td><td>65%</td></tr><tr><td>7.75</td><td>70%</td></tr><tr><td>8.25</td><td>75%</td></tr></table>	Grade Point	Equivalent Percentage	6.25	55%	6.75	60%	7.25	65%	7.75	70%	8.25	75%
Grade Point	Equivalent Percentage																	
6.25	55%																	
6.75	60%																	
7.25	65%																	
7.75	70%																	
8.25	75%																	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct rectt. recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
1) Age : No 2) Educational Qualifications : Yes	1-year	By Promotion failing which by Direct Recruitment.	<p>Promotion:</p> <p>(i) Head of Department in the Level 13A1 (Rs.131400-204700) with 5-years service in the grade rendered after appointment thereto on regular basis.</p> <p>(ii) Ph.D. in Engineering / Technology and First Class at Bachelor's or Master's Level in the relevant discipline of Engineering/Technology from a recognized university.</p> <p>(iii).Minimum of 16 years of experience in Teaching/Research/Industry, out of which at least 5 years shall be at the level of Head of Department and 3 years shall be post Ph.D. experience.</p> <p>(iv). An average 360° feedback score of 5 to <8 out of 10 for last 5 years.</p> <p style="text-align: center;">OR</p> <p>(i)Head of Department in the Level 13A1 (Rs.131400-204700) with 7-years service in the grade rendered after appointment thereto on regular basis.</p> <p>(ii) First Class at Bachelor's or Master's Level in the relevant discipline of Engineering/Technology from a recognized university.</p>	<p>Group 'A' Departmental Promotion Committee (for considering Promotion):</p> <ol style="list-style-type: none"> 1. UPSC Chairman / Member - Chairman 2. Advisor to the Administrator, DNH & DD - Member 3. Finance Secretary, DNH & DD - Member. 4. Secretary Education(Higher & Technical), DNH & DD - Member. 5. Director of Education, DNH & DD – Member. 6. Dy. Secretary (Pers), DNH & DD – Member. <p>Group 'A' Departmental Promotion Committee (for considering Confirmation):</p> <ol style="list-style-type: none"> 1. Advisor to the Administrator, DNH & DD - Chairman 2. Finance Secretary, DNH & DD - Member. 3. Secretary Education(Higher & Technical), DNH & DD - Member. 4. Director of Education, DNH & DD – Member. 5. Dy. Secretary (Pers), DNH & DD – Member. 	Consultation with Union Public Service Commission necessary while making direct recruitment.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct rectt. recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
			<p>(iii). Minimum of 20 years of experience in Teaching/Research/Industry, out of which 7 years shall be not below the level of Head of Department.</p> <p>(iv) An average 360° feedback score of 8 to 10 out of 10 for last 5 years.</p> <p>Note: Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p> <p>Note: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an Officer prior to 1.1.2016 or the date</p>		

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct rectt. recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
			from which the revised pay structure based on the 7 th CPC Recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.		

(NILESH GURAV)
DIRECTOR (HIGHER & TECH. EDUCATION),
DNH AND DAMAN & DIU

ANNEXURE-AEDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED FOR DIRECT RECRUITMENT

Sr. No.	Name of the Post	Educational & Other Qualifications
01.	Principal	<p>Essential :-</p> <p>(i). Ph.D. in Engineering / Technology and first class at either Bachelor's or Master's Level in the relevant discipline of Engineering/Technology from a recognized university.</p> <p>(ii). Minimum of 16 years of experience in Teaching/Research/Industry, out of which at least 3 years shall be post Ph.D. experience and 5 years of experience not below the level of Head of Department.</p> <p style="text-align: center;">OR</p> <p>(i). First Class at Bachelor's or Master's Level Degree in the relevant discipline of Engineering/Technology from a recognized university.</p> <p>(ii). Minimum of 20 years of experience in Teaching/Research/Industry, out of which 5 years of experience not below the level of Head of Department.</p> <p>NOTE: Relevant disciplines of Engineering / Technology in the Existing Institutions are as under:-</p> <p><u>(A) GOVERNMENT POLYTECHNIC, DAMAN</u></p> <p>1) Civil Engineering:- B.E./B.Tech. in Civil Engineering/Technology, Environment Engineering/Technology & Water Resources Engineering/Technology from a recognized university.</p> <p>2) Mechanical Engineering :- B.E./B.Tech. in Mechanical Engineering/ Technology, Production Engineering/ Technology, Automobile Engineering/ Technology, Industrial Engineering/Technology & Mechatronics Engineering/ Technology from a recognized university.</p> <p>3) Chemical Engineering:-B.E./B.Tech. in Chemical Engineering/ Technology, Oil and Paint Engineering/ Technology, Petrochemical Engineering /Technology & Plastic and Polymer Engineering / Technology from a recognized university.</p> <p>4) Computer Engineering:- B.E./B.Tech. in Computer Science and Engineering/Technology, Information Technology from a recognized university.</p> <p>5) Information Technology:-B.E./B.Tech. in Information Technology, Computer Science and Engineering/Technology from a recognized university.</p> <p>6) Electrical Engineering:- B.E./B.Tech. in Electrical Engineering/Technology, Power Engineering / Technology from a recognized university.</p> <p>7) Plastic Engineering:- B.E./B.Tech. in Plastic Engineering/ Technology, Oil and Paint Engineering/ Technology, Plastic and Polymer Engineering / Technology from a recognized university.</p>

Sr. No.	Name of the Post	Educational & Other Qualifications
02.		<p><u>(B) DR. B.B.A. GOVERNMENT POLYTECHNIC, SILVASSA</u></p> <p>1) Civil Engineering:- B.E./B.Tech. in Civil Engineering/Technology, Environment Engineering/Technology & Water Resources Engineering/Technology from a recognized university.</p> <p>2) Mechanical Engineering :- B.E./B.Tech. in Mechanical Engineering/ Technology, Production Engineering/ Technology, Automobile Engineering/ Technology, Industrial Engineering/Technology & Mechatronics Engineering/ Technology from a recognized university.</p> <p>3) Electrical Engineering:- B.E./B.Tech. in Electrical Engineering/Technology, Power Engineering / Technology from a recognized university.</p> <p>4) Computer Engineering:- B.E./B.Tech. in Computer Science and Engineering/Technology, Information Technology from a recognized university.</p> <p>5) Information Technology:- B.E./B.Tech. in Information Technology, Computer Science and Engineering/Technology from a recognized university.</p> <p>6) Electronics and Communication Engineering:- B.E./B.Tech. in Electronics Engineering/Technology, Electronics and Communication Engineering / Technology, Instrumentation Engineering / Technology, Mechatronics Engineering / Technology, Medical Electronics Engineering / Technology from a recognized university.</p> <p>7) Textile Manufacturing Technology: B.E./B.Tech. in Textile Engineering/ Technology, Textile Processing Engineering / Technology, from a recognized university.</p>

(NILESH GURAV)
DIRECTOR (HIGHER & TECH. EDUCATION)
DNH AND DAMAN & DIU

(SCHEDULE) ANNEXURE-I

Name of the Post	Number of Posts	Classification	Level in Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
HEAD OF DEPARTMENT (i) Govt. Polytechnic, Daman-06 Posts :- 1) Civil Engineering-01 2) Mechanical Engineering-01 3) Chemical Engineering-01 4) Computer Engineering-01 5) Information Technology-01 6) Electrical Engineering-01 (ii) Dr. B.B.A. Govt. Polytechnic, Silvassa -03 Posts:- 1) Civil Engineering-01 2) Mechanical Engineering-01 3) Electrical Engineering-01	09 (2021) Subject to variation on workload	General Central Service. Group "A" Gazetted Non-Ministerial	Level 13A1 (Rs. 131400-204700) with Entry Pay Rs. 131400/-	Not Applicable	Not exceeding 50 years (Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government) Note : The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep)	Essential :- Educational and other qualifications are prescribed in the ANNEXURE-B enclosed herewith. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2: The qualification (s) regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Note 3: Equivalent for Ph. D is based on publication of five International Journal Papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all five publications being in the Author's area of specialisation. Note 4: Ph. D shall be from a recognized university. Note 5: In case of Research Experience, good academic record and books or research paper publications or IPR or Patents record shall be required as deemed fit by the Expert Members of the Selection Committee.

Name of the Post	Number of Posts	Classification	Level in Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits												
1	2	3	4	5	6	7												
						<p>If the experience in industry is considered, the same shall be at Managerial level equivalent to Head of the Department with active participation record in Designing, Planning, Executing, Analysing, Quality Control, Innovating, Training, Technical Books or Research Paper Publications or IPR or Patents etc. as deemed fit by the Expert Members of the Selection Committee.</p> <p>For the post of Head of Department, flair for management and leadership is essential as deemed fit by the Expert Members of the Selection Committee.</p> <p>Note 6: If a Class or Division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class or division. If a Grade Point System is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:-</p> <table><tr><th>Grade Point</th><th>Equivalent Percentage</th></tr><tr><td>6.25</td><td>55%</td></tr><tr><td>6.75</td><td>60%</td></tr><tr><td>7.25</td><td>65%</td></tr><tr><td>7.75</td><td>70%</td></tr><tr><td>8.25</td><td>75%</td></tr></table> <p>Note7: The exact requirement of the subject or discipline will be indicated at the time of each recruitment.</p>	Grade Point	Equivalent Percentage	6.25	55%	6.75	60%	7.25	65%	7.75	70%	8.25	75%
Grade Point	Equivalent Percentage																	
6.25	55%																	
6.75	60%																	
7.25	65%																	
7.75	70%																	
8.25	75%																	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct rectt. recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not Applicable	1-year	By Direct Recruitment.	Not Applicable.	Group 'A' Departmental Promotion Committee (for considering Confirmation): 1. Advisor to the Administrator, DNH & DD - Chairman. 2. Finance Secretary, DNH & DD - Member. 3. Secretary Education (Higher & Technical), DNH & DD - Member. 4. Director of Education, DNH & DD – Member. 5. Dy. Secretary (Pers), DNH & DD – Member. 6. Principal, Govt. Polytechnic, Daman/Silvassa – Member.	Consultation with Union Public Service Commission necessary while making direct recruitment.

(NILESH GURAV)
DIRECTOR (HIGHER & TECH. EDUCATION),
DNH AND DAMAN & DIU

ANNEXURE-B**EDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED FOR DIRECT RECRUITS**

Sr. No.	Name of the Post	Educational & Other Qualifications
01.	Head of Department (Civil Engineering)	<p>Essential :- Ph. D. in Civil Engineering/Technology, Environment Engineering/Technology & Water Resources Engineering/Technology with First class at Bachelor's or Master's Level Degree in relevant Engineering / Technology from a recognized university with Minimum of 12 years of experience in Teaching/Research/Industry, out of which at least 2 years shall be post Ph. D. experience minimum at the level of Lecturer (Selection Grade-I).</p> <p style="text-align: center;">OR</p> <p>Bachelor's and Master's Degree in Civil Engineering/Technology, Environment Engineering/Technology & Water Resources Engineering/Technology with First class at Bachelor's or Master's Degree in relevant Engineering / Technology from a recognized university with Minimum of 15 years of experience in Teaching/Research/Industry, out of which at least 3 years shall be at the level of Lecturer (Selection Grade-II).</p>
02.	Head of Department (Mechanical Engineering)	<p>Essential :- Ph. D. in Mechanical Engineering/Technology, Production Engineering/Technology, Automobile Engineering/Technology, Industrial Engineering/Technology & Mechatronics Engineering/ Technology with First class at Bachelor's or Master's Level Degree in relevant Engineering / Technology from a recognized university with Minimum of 12 years of experience in Teaching/Research/Industry, out of which at least 2 years shall be post Ph. D. experience minimum at the level of Lecturer (Selection Grade-I).</p> <p style="text-align: center;">OR</p> <p>Bachelor's and Master's Degree in Mechanical Engineering/Technology, Production Engineering/Technology, Automobile Engineering/Technology, Industrial Engineering/Technology & Mechatronics Engineering/ Technology with first class at Bachelor's or Master's Level Degree in relevant Engineering/Technology from a recognized university with Minimum of 15 years of experience in Teaching/Research/Industry, out of which at least 3 years shall be at the level of Lecturer (Selection Grade-II).</p>

Sr. No.	Name of the Post	Educational & Other Qualifications
03.	Head of Department (Chemical Engineering)	<p>Essential :- Ph. D. in Chemical Engineering/Technology, Oil and Paint Engineering/Technology, Petrochemical Engineering/Technology & Plastic and Polymer Engineering / Technology with First class at Bachelor's or Master's Level Degree in relevant Engineering / Technology from a recognized university with Minimum of 12 years of experience in Teaching/Research/Industry, out of which at least 2 years shall be post Ph. D. experience minimum at the level of Lecturer (Selection Grade-I).</p> <p style="text-align: center;">OR</p> <p>Bachelor's and Master's Degree in Chemical Engineering/Technology, Oil and Paint Engineering/Technology, Petrochemical Engineering/Technology & Plastic and Polymer Engineering / Technology with First class at Bachelor's or Master's Level Degree in relevant Engineering / Technology from a recognized university with Minimum of 15 years of experience in Teaching/Research/Industry, out of which at least 3 years shall be at the level of Lecturer (Selection Grade-II).</p>
04.	Head of Department (Computer Engineering)	<p>Essential :- Ph. D. in Computer Science and Engineering/Technology, Information Technology with First class at Bachelor's or Master's Level Degree in relevant Engineering/ Technology from a recognized university with Minimum of 12 years of experience in Teaching/Research/Industry, out of which at least 2 years shall be post Ph. D. experience minimum at the level of Lecturer (Selection Grade-I).</p> <p style="text-align: center;">OR</p> <p>Bachelor's and Master's Degree in in Computer Science and Engineering/Technology, Information Technology with First class at Bachelor's or Master's Level Degree in relevant Engineering/ Technology from a recognized university with Minimum of 15 years of experience in Teaching/Research/Industry, out of which at least 3 years shall be at the level of Lecturer (Selection Grade-II).</p>
05.	Head of Department (Information Technology)	<p>Essential :- Ph. D. in Information Technology, Computer Science and Engineering/Technology with First class at Bachelor's or Master's Level Degree in relevant Engineering / Technology from a recognized university with Minimum of 12 years of experience in Teaching/Research/Industry, out of which at least 2 years shall be post Ph. D. experience minimum at the level of Lecturer (Selection Grade-I).</p> <p style="text-align: center;">OR</p> <p>Bachelor's and Master's Degree in Information Technology, Computer Science and Engineering/Technology with First class at Bachelor's or Master's Level Degree in relevant Engineering / Technology from a recognized university with Minimum of 15 years of experience in Teaching/Research/Industry, out of which at least 3 years shall be at the level of Lecturer (Selection Grade-II).</p>

Sr. No.	Name of the Post	Educational & Other Qualifications
06.	Head of Department (Electrical Engineering)	<p>Essential :- Ph. D. in Electrical Engineering/Technology, Power Engineering / Technology with First class at Bachelor's or Master's Level Degree in relevant Engineering / Technology from a recognized university with Minimum of 12 years of experience in Teaching/Research/Industry, out of which at least 2 years shall be post Ph. D. experience minimum at the level of Lecturer (Selection Grade-I).</p> <p style="text-align: center;">OR</p> <p>Bachelor's and Master's Degree in in Electrical Engineering/Technology, Power Engineering / Technology with First class at Bachelor's or Master's Level Degree in relevant Engineering / Technology from a recognized university with Minimum of 15 years of experience in Teaching/Research/Industry, out of which at least 3 years shall be at the level of Lecturer (Selection Grade-II).</p>

(NILESH GURAV)
 DIRECTOR (HIGHER & TECH. EDUCATION)
 DNH AND DAMAN & DIU

(SCHEDULE) ANNEXURE-I

Name of the Post	Number of Posts	Classification	Level in Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits												
1	2	3	4	5	6	7												
LECTURERS (i) Govt. Polytechnic, Daman – 45 posts 1) Lecturer in Civil Engineering-07 2) Lecturer in Mechanical Engineering-06 3) Lecturer in Applied Mechanics-01 4) Lecturer in Chemical Engineering-07 5) Lecturer in Computer Engineering-06 6) Lecturer in Information Technology-06 7) Lecturer in Electrical Engineering-07 8) Lecturer in Electronics and Communication Engineering-01 9) Lecturer in Physics-01 10) Lecturer in Chemistry-01 11) Lecturer in Mathematics-01 12) Lecturer in English-01	72 (2021) Subject to variation dependent on workload	General Central Service. Group “A” Gazetted Non-Ministerial	Level-9A (Rs.56100-182400) with Entry Pay of Rs. 56100/-	Not Applicable	Not exceeding 35 years (Relaxable for Government servants upto five years’ in accordance with the instructions or orders issued by the Central Government) (Note : The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep)	LECTURER IN ENGINEERING & TECHNOLOGY Essential :- Educational and other qualifications are prescribed in the <u>ANNEXURE-C</u> enclosed herewith. LECTURER IN SCIENCE & HUMANITIES Essential :- Educational and other qualifications are prescribed in the <u>ANNEXURE-C</u> enclosed herewith. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2: If a Class or Division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class or division. If a Grade Point System is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:- <table><tr><th>Grade Point</th><th>Equivalent Percentage</th></tr><tr><td>6.25</td><td>55%</td></tr><tr><td>6.75</td><td>60%</td></tr><tr><td>7.25</td><td>65%</td></tr><tr><td>7.75</td><td>70%</td></tr><tr><td>8.25</td><td>75%</td></tr></table>	Grade Point	Equivalent Percentage	6.25	55%	6.75	60%	7.25	65%	7.75	70%	8.25	75%
Grade Point	Equivalent Percentage																	
6.25	55%																	
6.75	60%																	
7.25	65%																	
7.75	70%																	
8.25	75%																	

Name of the Post	Number of Posts	Classification	Level in Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
(ii) Dr. B.B.A. Govt. Polytechnic, Silvassa – 27 posts 1) Lecturer in Civil Engineering-06 2) Lecturer in Mechanical Engineering-07 3) Lecturer in Production Engineering-03 4) Lecturer in Computer Engineering-01 5) Lecturer in Electrical Engineering-05 6) Lecturer in Electronics Engineering-01 7) Lecturer in Physics-01 8) Lecturer in Chemistry-01 9) Lecturer in Mathematics-01 10) Lecturer in English-01						Note 3: The exact requirement of the subject or discipline will be indicated at the time of each recruitment.

C/294

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct rectt. recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not Applicable	1-year	By Direct Recruitment.	Not Applicable.	Group 'A' Departmental Promotion Committee (for considering Confirmation): 1. Advisor to the Administrator, DNH & DD - Chairman. 2. Finance Secretary, DNH & DD - Member. 3. Secretary Education (Higher & Technical), DNH & DD - Member. 4. Director of Education, DNH & DD – Member. 5. Dy. Secretary (Pers), DNH & DD – Member. 6. Principal, Govt. Polytechnic, Daman/Silvassa – Member.	Consultation with Union Public Service Commission necessary while making direct recruitment.

(NILESH GURAV)
 DIRECTOR (HIGHER & TECH. EDUCATION),
 DNH AND DAMAN & DIU

ANNEXURE-C**EDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED FOR DIRECT RECRUITMENT OF LECTURERS POSTS:-**

Sr. No.	Name of the Post	Educational & Other Qualifications
1	2	3
01.	Lecturer in Civil Engineering	<p>Essential:- B.E./B.Tech./B.S. in Civil Engineering/Technology/ Science, Environment Engineering/Technology / Science & Water Resources Engineering/Technology / Science with First class or equivalent from a recognized university.</p> <p>If the candidate has Bachelor's and Master's Degrees in Civil Engineering / Technology / Science, Environment Engineering / Technology/ Science & Water Resources Engineering/Technology/ Science from a recognized university with First class in either of the two at the time of selection.</p>
02.	Lecturer in Mechanical Engineering	<p>Essential:- B.E./B.Tech./B.S. in Mechanical Engineering/ Technology/ Science, Production Engineering/ Technology/ Science , Automobile Engineering/ Technology/ Science , Industrial Engineering/Technology/ Science & Mechatronics Engineering/ Technology/ Science with First class or equivalent from a recognized university.</p> <p>If the Candidate has Bachelor's and Master's Degree in Mechanical Engineering/ Technology/ Science, Production Engineering/ Technology/ Science , Automobile Engineering/ Technology/ Science , Industrial Engineering/Technology/ Science & Mechatronics Engineering/ Technology/ Science from a recognized university with First class in either of the two at the time of selection.</p>
03.	Lecturer in Production Engineering	<p>Essential:- B.E./B.Tech./B.S. in Production Engineering/ Technology/ Science , Mechanical Engineering/ Technology/ Science, Automobile Engineering/ Technology/ Science , Industrial Engineering/Technology/ Science & Mechatronics Engineering/ Technology/ Science with First class or equivalent from a recognized university.</p> <p>If the candidate has Bachelor's and Master's Degree in Production Engineering/ Technology/ Science , Mechanical Engineering/ Technology/ Science, Automobile Engineering/ Technology/ Science , Industrial Engineering/Technology/ Science & Mechatronics Engineering/ Technology/ Science from a recognized university with First class in either of the two at the time of selection.</p>
04.	Lecturer in Applied Mechanics	<p>Essential:- B.E./B.Tech./B.S. in Mechanical Engineering/ Technology/ Science, Production Engineering/ Technology/ Science , Automobile Engineering/ Technology/ Science , Industrial Engineering/Technology/ Science & Mechatronics Engineering/ Technology/ Science with First class or equivalent from a recognized university.</p> <p>If the candidate has Bachelor's and Master's Degree in Mechanical Engineering/ Technology/ Science, Production Engineering/ Technology/ Science , Automobile Engineering/ Technology/ Science , Industrial Engineering/Technology/ Science & Mechatronics Engineering/ Technology/ Science from a recognized university with First class in either of the two at the time of selection.</p>

Sr. No.	Name of the Post	Educational & Other Qualifications
1	2	3
05.	Lecturer in Chemical Engineering	<p>Essential:- B.E./B.Tech./B.S. in Chemical Engineering/ Technology/ Science, Oil and Paint Engineering/ Technology/ Science, Petrochemical Engineering /Technology/ Science & Plastic and Polymer Engineering / Technology/ Science with First class or equivalent from a recognized university.</p> <p>If the candidate has Bachelor's and Master's Degree in Chemical Engineering/ Technology/ Science, Oil and Paint Engineering/ Technology/ Science, Petrochemical Engineering/ Technology/ Science & Plastic and Polymer Engineering / Technology/ Science from a recognized university with First class in either of the two at the time of selection.</p>
06.	Lecturer in Computer Engineering	<p>Essential:- B.E./B.Tech./B.S. in Computer Science and Engineering/Technology/ Science, Information Technology/ Science with First class or equivalent from a recognized university.</p> <p>If the candidate has Bachelor's and Master's Degree in Computer Science and Engineering /Technology/ Science, Information Technology / Science from a recognized university with First class in either of the two at the time of selection.</p>
07.	Lecturer in Information Technology	<p>Essential:- B.E./B.Tech./B.S. in Information Technology/ Science, Computer Science and Engineering/Technology / Science with First class or equivalent from a recognized university.</p> <p>If the candidate has Bachelor's and Master's Degree in Information Technology/ Science, Computer Science and Engineering/ Technology / Science from a recognized university with First class in either of the two at the time of selection.</p>
08.	Lecturer in Electrical Engineering	<p>Essential:- B.E./B.Tech./B.S. in Electrical Engineering/Technology/ Science, Power Engineering / Technology/ Science with First class or equivalent from a recognized university.</p> <p>If the candidate has Bachelor's and Master's Degree in Electrical Engineering/Technology/ Science, Power Engineering / Technology/ Science from a recognized university with First class in either of the two at the time of selection.</p>
09.	Lecturer in Electronics and Communication Engineering	<p>Essential:- B.E./B.Tech./B.S. in Electronics Engineering/Technology/ Science , Electronics and Communication Engineering / Technology/ Science, Instrumentation Engineering / Technology/ Science, Mechatronics Engineering / Technology/ Science, Medical Electronics Engineering / Technology/ Science with First class or equivalent from a recognized university.</p> <p>If the candidate has Bachelor's and Master's Degree in Electronics Engineering/Technology / Science, Electronics and Communication Engineering / Technology/ Science, Instrumentation Engineering / Technology/ Science, Mechatronics Engineering / Technology/ Science, Medical Electronics Engineering / Technology/ Science from a recognized university with First class in either of the two at the time of selection.</p>

Sr. No.	Name of the Post	Educational & Other Qualifications
1	2	3
10.	Lecturer in Electronics Engineering	<p>Essential:- B.E./B.Tech./B.S. in Electronics Engineering/Technology/ Science , Electronics and Communication Engineering / Technology/ Science, Instrumentation Engineering / Technology/ Science, Mechatronics Engineering / Technology/ Science, Medical Electronics Engineering / Technology / Science with First class or equivalent from a recognized university.</p> <p>If the candidate has Bachelor's and Master's Degree in Electronics Engineering/Technology/ Science , Electronics and Communication Engineering / Technology/ Science, Instrumentation Engineering / Technology/ Science, Mechatronics Engineering / Technology/ Science, Medical Electronics Engineering / Technology/ Science from a recognized university with First class in either of the two at the time of selection.</p>
11.	Lecturer in Physics	<p>Essential:- Master's Degree in Physics / Applied Physics subject with First class or equivalent at Bachelor's or Master's Level from a recognized university.</p>
12.	Lecturer in Chemistry	<p>Essential:- Master's Degree in Chemistry / Applied Chemistry / Industrial Chemistry/ Organic Chemistry / Physical & Analytical Chemistry subject with First class or equivalent at Bachelor's or Master's Level from a recognized university.</p>
13.	Lecturer in Mathematics	<p>Essential:- Master's Degree in Mathematics / Applied Mathematics subject with First class or equivalent at Bachelor's or Master's Level from a recognized university.</p>
14.	Lecturer in English	<p>Essential:- Master's Degree in English / Communicative English subject with First class or equivalent at Bachelor's or Master's Level from a recognized university.</p>

(NILESH GURAV)
DIRECTOR (HIGHER & TECH. EDUCATION),
DNH AND DAMAN & DIU

ANNEXURE-1 (SCHEDULE)

Name of the Post	Number of Posts	Classification	Level in Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Workshop Superintendent (i) Govt. Polytechnic, Daman – 01 post	01 (2021) Subject to variation dependent on workload	General Central Service. Group “A” Gazetted Non-Ministerial	Level-9A (Rs.56100-182400) with Entry Pay of Rs. 56100/-	Not Applicable	Not exceeding 35 years (Relaxable for Government servants upto five years’ in accordance with the instructions or orders issued by the Central Government) (Note : The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep)	Essential B.E./B.Tech./B.S. in Mechanical Engineering/ Technology/ Science, Production Engineering/ Technology/ Science , Automobile Engineering/ Technology/ Science , Industrial Engineering/Technology/ Science & Mechatronics Engineering/ Technology/ Science with First class or equivalent from a recognized university. If the Candidate has Bachelor’s and Master’s Degree in Mechanical Engineering/ Technology/ Science, Production Engineering/ Technology/ Science , Automobile Engineering/ Technology/ Science , Industrial Engineering/Technology/ Science & Mechatronics Engineering/ Technology/ Science from a recognized university with First class in either of the two at the time of selection. Note 1:- Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Name of the Post	Number of Posts	Classification	Level in Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits												
1	2	3	4	5	6	7												
						<p>Note 2:-If a Class or Division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class or division. If a Grade Point System is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:-</p> <table><thead><tr><th>Grade Point</th><th>Equivalent Percentage</th></tr></thead><tbody><tr><td>6.25</td><td>55%</td></tr><tr><td>6.75</td><td>60%</td></tr><tr><td>7.25</td><td>65%</td></tr><tr><td>7.75</td><td>70%</td></tr><tr><td>8.25</td><td>75%</td></tr></tbody></table> <p>Note 3:- The exact requirement of the subject or discipline will be indicated at the time of each recruitment.</p>	Grade Point	Equivalent Percentage	6.25	55%	6.75	60%	7.25	65%	7.75	70%	8.25	75%
Grade Point	Equivalent Percentage																	
6.25	55%																	
6.75	60%																	
7.25	65%																	
7.75	70%																	
8.25	75%																	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct rectt. recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not Applicable	1-year	By Direct Recruitment.	Not Applicable.	Group 'A' Departmental Promotion Committee (for considering Confirmation): 1. Advisor to the Administrator, DNH & DD - Chairman. 2. Finance Secretary, DNH & DD - Member. 3. Secretary Education (Higher & Technical), DNH & DD - Member. 4. Director of Education, DNH & DD – Member. 5. Dy. Secretary (Pers), DNH & DD – Member. 6. Principal, Govt. Polytechnic, Daman/Silvassa – Member.	Consultation with Union Public Service Commission necessary while making direct recruitment.

(NILESH GURAV)
DIRECTOR (HIGHER & TECH. EDUCATION),
DNH AND DAMAN & DIU

ANNEXURE-1 (SCHEDULE)

Name of the Post	Number of Posts	Classification	Level in Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Training & Placement Officer (i) Govt. Polytechnic, Daman – 01 post	01 (2021) Subject to variation dependent on workload	General Central Service. Group “A” Gazetted Non-Ministerial	Level-9A (Rs.56100-182400) with Entry Pay of Rs. 56100/-	Not Applicable	Not exceeding 35 years (Relaxable for Government servants upto five years’ in accordance with the instructions or orders issued by the Central Government) (Note : The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep)	Essential Educational and other qualifications are prescribed in the ANNEXURE-D enclosed herewith. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2: The qualifications regarding experience is relaxable at the discretion of the U.P.S.C. for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Name of the Post	Number of Posts	Classification	Level in Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits												
1	2	3	4	5	6	7												
						<p>Note 3: If a Class or Division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class or division. If a Grade Point System is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:-</p> <table><tr><th>Grade Point</th><th>Equivalent Percentage</th></tr><tr><td>6.25</td><td>55%</td></tr><tr><td>6.75</td><td>60%</td></tr><tr><td>7.25</td><td>65%</td></tr><tr><td>7.75</td><td>70%</td></tr><tr><td>8.25</td><td>75%</td></tr></table> <p>Note 4: The exact requirement of the subject or discipline will be indicated at the time of each recruitment.</p>	Grade Point	Equivalent Percentage	6.25	55%	6.75	60%	7.25	65%	7.75	70%	8.25	75%
Grade Point	Equivalent Percentage																	
6.25	55%																	
6.75	60%																	
7.25	65%																	
7.75	70%																	
8.25	75%																	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct rectt. recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not Applicable	1-year	By Direct Recruitment failing which by deputation (STC)	Not Applicable.	Group 'A' Departmental Promotion Committee (for considering Confirmation): 1. Advisor to the Administrator, DNH & DD - Chairman. 2. Finance Secretary, DNH & DD - Member. 3. Secretary Education (Higher & Technical), DNH & DD - Member. 4. Director of Education, DNH & DD – Member. 5. Dy. Secretary (Pers), DNH & DD – Member. 6. Principal, Govt. Polytechnic, Daman/Silvassa – Member.	Consultation with Union Public Service Commission necessary while making direct recruitment.

(NILESH GURAV)
DIRECTOR (HIGHER & TECH. EDUCATION),
DNH AND DAMAN & DIU

c/252

ANNEXURE-DEDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED FOR DIRECT RECRUITMENT

Sr. No.	Name of the Post	Educational & Other Qualifications
01.	Training & Placement Officer	<p>Essential :- B.E./B.Tech./B.S. in relevant Discipline of Engineering / Technology with First class from a recognized university with 3-years experience in Teaching/Research/ Industry .</p> <p>If the candidate has a Bachelor's and Master's Degree in relevant Discipline of Engineering / Technology from a recognized university with First class in either of the two at the time of selection.</p> <p>Note 1: Relevant disciplines in Existing Institution is as under:-</p> <p><u>GOVERNMENT POLYTECHNIC, DAMAN</u></p> <p>1) Civil Engineering:- B.E./B.Tech. in Civil Engineering/Technology, Environment Engineering/Technology & Water Resources Engineering/Technology from a recognized university.</p> <p>2) Mechanical Engineering :- B.E./B.Tech. in Mechanical Engineering/ Technology, Production Engineering/ Technology, Automobile Engineering/ Technology, Industrial Engineering/Technology & Mechatronics Engineering/ Technology from a recognized university.</p> <p>3) Chemical Engineering:- B.E./B.Tech. in Chemical Engineering/ Technology, Oil and Paint Engineering/ Technology, Petrochemical Engineering /Technology & Plastic and Polymer Engineering / Technology from a recognized university.</p> <p>4) Computer Engineering:- B.E./B.Tech. in Computer Science and Engineering/Technology, Information Technology from a recognized university.</p> <p>5) Information Technology:- B.E./B.Tech. in Information Technology, Computer Science and Engineering/Technology from a recognized university.</p> <p>6) Electrical Engineering:- B.E./B.Tech. in Electrical Engineering/Technology, Power Engineering / Technology from a recognized university.</p> <p>7) Plastic Engineering:- B.E./B.Tech. in Plastic Engineering/ Technology, Oil and Paint Engineering/ Technology, Plastic and Polymer Engineering / Technology from a recognized university.</p>

(NILESH GURAV)
DIRECTOR (HIGHER & TECH. EDUCATION)
DNH AND DAMAN & DIU