

DRAFT RRs for the post of Principal, Govt. College, Daman To Be Uploaded on the Departmental Website for a period of 30 days for inviting comments and feedback from stakeholders.

Annexure -3

Form to be filled by Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules:

1	Name of post	Principal
2	Name of the ministry/department	Government College, Daman
3	Reference number in which commission's advice on recruitment rules was conveyed.	
4	Date of notification of the original rules and subsequent amendments (copy of original rules & subsequent amendment should be enclosed, duly flagged and referenced)	

S. No.	Name	Provision in the existing /approved rules	Revised provision proposed	Reason for proposing revision
1	2.	3.	4.	5.
1	Name of the post	Principal	-	-
2	No. of posts	One	-	-
3	Classification	General Central services-Group 'A' Gazetted Officer	-	-
4	Scale of pay	37400-67000 with academic grade pay (AGP) of 10000 plus special allowances of Rs. 2000	Academic level 14 (7 th CPC) with rationalized entry pay of Rs. 1, 44,200, with the special allowance of Rs. 3000/- per month.	From academic year 2018-19 Government college, Daman is a PG College. As per 7 th Pay Commission recommendations for college teachers approved for implementation by the MHRD vide communication dated 02.11.2017, the Revised pay of the Principals in the post graduate colleges shall be equivalent to the pay of professor i.e. at academic level 14 with rationalized entry pay of Rs. 1,44,200, with the special allowance of Rs. 3000/- per month.
5	Selection or non-selection	Not applicable		
6	Age limit for direct recruitment	50 years	Not Exceeding 58 years as per DOP&T Circular OM No. AB-14017/11/2017-Estt.(RR) dated 05.02.2018	

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7	Educational and other qualification for direct recruitment	<p>ESSENTIAL:</p> <ul style="list-style-type: none"> (i) Master's degree with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University; (ii) A Ph.D. Degree in concerned or allied or relevant discipline(s) in the Institution concerned with evidence of published work and research guidance; (iii) Associate Professor or Professor with a total experience of fifteen years of Teaching or Research or Administration in Universities or Colleges and other Institutions of higher education; (iv) A minimum score as stipulated in the academic performance indicator, (API) based performance based appraisal system (PBAS), as set out in UGC regulations of 30 day of June 2010 in appendix III for direct recruitment of professors in colleges. (The exact requirement of the subject or discipline will be indicated at the time of each recruitment) <p>Note 1-qualifications are relaxable at the discretion of UPSC, New Delhi for reasons to be recorded in writing in the case of candidates otherwise well qualified.</p> <p>Note 2-qualifications regarding experience</p>	<p>1.ESSENTIAL QUALIFICATION:</p> <ul style="list-style-type: none"> (i) Master's degree with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University; (ii) A Ph.D. Degree in concerned or allied or relevant discipline(s) in the Institution concerned with evidence of published work and research guidance; (iii) Associate Professor or Professor with a total experience of fifteen years of Teaching or Research or Administration in Universities or Colleges and other Institutions of higher education; (iv) Minimum score of 400 points of APIs as stipulated in the academic performance indicator, (API) based performance appraisal system (PBAS) set out in UGC (4th amendment) regulations of 11th July 2016 in appendix III for direct recruitment of professors in colleges. (v) <p>2.DESIRABLE QUALIFICATION: Ability to teach through the medium of Hindi or Gujarati.</p>	<p>1. In Response to the MHRD letter dated 5.2.2018 addressed to UGC, The UGC has clarified vide its letter dt 6.2.2018, that UGC regulation are mandatory in nature and any relaxation in qualifications and experience is not permissible except the relaxation of 5% marks at master's level to SC/ST/Differently abled (physically and differently abled) and OBC categories relevant clauses of UGC regulations. 2010 and UGC (4th amendment) regulations 2016 (copy enclosed).</p> <p>2. The UGC vide its Notification No. F.1-2/2017 (Ec/PS) dated 18th July 2018 has prescribed these qualifications:</p> <ul style="list-style-type: none"> a) Ph.D. Degree; b) Professor /Associate Professor with a total service experience of at least fifteen years of Teaching/ Research in Universities, Colleges and other Institutions of higher education; c) A minimum of 10 research publications in peer-reviewed or UGC- listed journals. d) A minimum of 110 research score as per appendix II table 2 as per UGC regulations 2018 as notified on 18.7.2018 <p>Desirable qualification has been kept at par with the desirable qualifications in the approved RRs of Asstt. The same has been recommended in DOPT step guidelines para 7 for processing of the proposal for framing /amendment of RRs dated 31 march,2015</p>
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		is/(are) relaxable at the discretion of UPSC, New Delhi for reasons to be recorded in writing in the case of candidates belonging to the SC/ST, if at any state of selection, is of the opinion that sufficient number of the candidate from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them .		
8	Whether educational Qualifications and age limit prescribed for DR will apply to promotees	NA		
9	Period of probation , if any	01 year		
10	Method of recruitment whether by DR or by promotion /deputation /absorption and percentage of the vacancy to be filled by various method.	100% direct recruitment	Deputation (ISTC Method) As per the DOP&T OM No. AB-14017/11/2017-Estt.(RR) dated 05.02.2018	Direct Recruitment shall not be appropriate since the term of the post is five years only as per the DOP&T OM No. AB-14017/11/2017-Estt.(RR) dated 05.02.2018
11	In case of recruitment by promotion/ deputation/ absorption to be made	Not Applicable	Feeder Cadre exists in the College comprising of Associate Professors, so absorption may be considered.	Feeder Cadre Exists
12	If departmental promotion committee exists what is its composition	GROUP 'A' DEPARTMENTAL PROMOTION COMMITTEE (FOR THE CONSIDERING CONFIRMATION) 1. Development Commissioner, Daman And Diu- Member 2. Collector, Daman----- Member 3. Collector, Diu---- Member 4. Managing Director, Omnibus Industrial Development Corporation (OIDC), Daman-	Departmental Confirmation Committee (DCC) / Departmental Promotion Committee (DPC) will consist of the following: 1. Advisor to Administrator: Chairman 2. 2 members of the Administration to be nominated by the advisor to administrator of whom one shall be an expert in academic administration.- Member	<ul style="list-style-type: none"> Recommended in DOPT step guidelines for column 12 while processing of the proposal for framing /amendment of RRs dated 31 march,2015 says that : 1. The DPC will appear only where the method of recruitment prescribed in Col. No. 11 includes promotion. 2. DCC will appear where probation period is prescribed in column 9

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		<p>Member</p> <p>5. Deputy Conservator Of Forest, Daman -Member</p> <p>6. Director of Accounts , Daman --Member</p>	<p>3. One nominee of VC, VNSGU, Surat , who shall higher education expert-Member</p> <p>4. Three experts consisting of principal of a college, a professor, and an accomplished educationalist not below the rank of a professor. -Member out of the panel of 6 experts approved by the relevant statutory body of VNSGU, Surat-Member</p> <p>5. An academician representing SC/ST/OBC /minority/women/differently abled categories/ to be nominated by the VC , VNSGU, Surat-Member</p> <p>Corum: at least 5 members including 2 - Member experts should constitute the forum</p>	<p>*The Composition of the DPC/DCC is as per Para 5.1.6 of UGC Regulations 2010.</p>
13	Circumstances in which UPSC is to be consulted in marking recruitment.	Consultation with UPSC necessary while making direct recruitment.		