



भारत सरकार ,
संघ प्रदेश दमण एवं दीव प्रशासन,
अधीक्षण अभियंता का कार्यालय,
लोक निर्माण विभाग,
मोटी दमण, दमण° ३९६ २२०.

Government of India,
U. T. Administration of Daman & Diu,
Office of the Superintending
Engineer,
Public Works Department,
Moti Daman, Daman. 396 220.

SE/PWD/DMN/ESTT/RR-EE/2019-20/1118

Dated: 16.10.2019.

OFFICE MEMORANDUM

As per the Office Memorandum No. AB-14017/61/2008-Estt (RR) dated 13.10.2015 issued by the Department of Personnel & Training, New Delhi, the draft proposal for framing / amendments of Recruitment Rules are required to be uploaded on the website of the Administration inviting comments from the stakeholders.

The Department has decided to amend the Recruitment Rules for the followings:

1. Executive Engineer (Civil) / Surveyor of Works (Civil). Group – A Pay Matrix Level 11. Gazetted
2. Assistant Engineer / Assistant Surveyor of Works / Engineering Assistant (Civil). Group – B Pay Matrix Level 07. Gazetted

The draft Notification along with the Schedule (Annexure – I) for proposed amendments of the said Recruitment Rules is attached herewith.

The said draft amendment if recruitment Rules is hereby placed on the official website of the Administration inviting comments from the stakeholders within 30 days from the date of issue of this O.M.


16.10.19
(Pranjal J. Hazarika)
Joint Secretary (PWD)

Encl.: As above.

To,
The State Informatics Officer, NIC, Secretariat, Daman with a request to kindly upload the same on the official website of the Administration for wide publicity.

**TO BE PUBLISHED IN THE DAMAN & DIU GAZETTE,
(EXTRA ORDINARY)**

U.T. Administration of Daman & Diu,
(Personnel Section)
Secretariat, Daman.

No.SE/PWD/DMN/ESTT/RR-EE/2019-20

Dated: - 2019

NOTIFICATION

In exercise of the powers conferred by the provision of Article 309 of the Constitution, read with Government of India, Ministry of Home Affairs, New Delhi Order No. 7/1/65 EST (A) dated 16.02.1965 and the department of Personnel and Training OM No. AB-14017/61/2008-Estt (RR) dated 24th March, 2009 and in supersession of earlier Recruitment Rules, the Administrator, Daman & Diu and Dadra & Nagar Haveli is pleased to make the following Rules relating to the General Central Services Group 'A' Gazetted Non-Ministerial, post of **Executive Engineer (Civil)/ Surveyor of Works (Civil)** in the Public Works Department, Union Territory of Daman & Diu Administration namely:-

1. Short Title and commencement:-

- (i) These rules may be called the Administration of Daman & Diu **Executive Engineer (Civil)/ Surveyor of Works (Civil)** Group 'A' (Gazetted, Non-Ministerial) posts Recruitment Rules, 2019.
- (ii) These shall apply to the posts specified in column-1 of the Schedule to these rules.
- (iii) These rules will come into effect from the date of publication of this notification in the Official Gazette and will relate to appointment to the various posts made on or after this date.

2. Number of Posts, Classification and Scale of Pay :-

The number of the post, classification of the said posts and the scales of pay attached thereto shall be as specified in column 2 to 4 of the Schedule to these rules.

Provided that, the Administrator of Daman & Diu may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit, qualifications etc.:-

The method of recruitment to the said post, age limit, qualifications and other matters relating therewith shall be as specified in column 5 to 13 of the aforesaid Schedule.

4. Disqualification:-

No person, (a) who has entered into or contracted a marriage with a person having a spouse living or, (b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the service.

Provided that the Administrator of Daman & Diu, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax:-

Where the Administrator is of the opinion that, it is necessary or expedient to do so, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving:-

Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, and the other special categories or persons in accordance with the orders issued by the Central Government from time to time in this regard.

By Order and in the name of the
Administrator of Daman & Diu and
Dadra & Nagar Haveli.

(Gurpreet Singh)
Deputy Secretary (Per), Daman.

To,
The Deputy Director (P & S), in-charge of Government Printing Press, Daman with a request to publish the same in the official Gazette and supply 10 copies of the Gazette Notification to this office.

Annexure-1

RECRUITMENT RULES FOR THE POST OF EXECUTIVE ENGINEER (CIVIL) / SURVEYOR OF WORKS (CIVIL) IN THE PUBLIC WORKS DEPARTMENT,
U. T. ADMINISTRATION OF DAMAN & DIU.

SCHEDULE

Name of post	Number of post	Classification	Level of the Pay Matrix	Whether Selection post or Non-Selection post	Age limit for direct recruits
1	2	3	4	5	6
Executive Engineer (Civil) / Surveyor of Works (Civil)	03 (2019) Subject to variation dependent on work load.	General Central Service Group "A" Gazetted Non Ministerial.	Level – 11 in the Pay Matrix Rs. ₹67,700 – Rs. ₹2,08,700	Selection	Non exceeding 40 years (Relaxable for Govt. servants up to 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be closing date for receipt of application from candidates in India (and not on the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K, Lahaul & Spiti District and Pangri Sub Division of Chamla District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

Educational and other Qualifications required for direct recruits	Whether age & educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by Direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.
7	8	9	10
ESSENTIAL: (i) Degree in Civil Engineering from a recognized University or Institution. (ii) Five Years (05) of experience as a Civil Engineer, after the completion of the Degree in Civil Engineering. Note: 1) The Qualification(s) regarding experience is/are relaxable at the discretion of the UPSC in the case of candidate belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the required experience are not likely to be available to fill up the vacancies reserved for them.	Age : No EQ : No	02 (Two) Years for Direct Recruits 02 (Two) Years for Promotee Officers	33% by Direct Recruitment. 67% by Promotion, failing which by Deputation, failing both by Direct Recruitment.

In case of recruitment by promotion / deputation /absorption grade from which promotion / Deputation / absorption is to be made	11	If a departmental promotion Committee exists what is its composition	12	Circumstances in which UPSC is to be consulted in making recruitment	13
<p>Promotion: Assistant Engineer/ Assistant Surveyor of Works/ Engineering Assistant (Civil) with Seven (07) year of regular service in the grade.</p> <p>Deputation (including short term contract): Officers of the Central/ State Government/ Union Territories/ Autonomous Bodies/ Public undertaking.</p> <p>a) (i) Holding analogous post on a regular basis; or (ii) With 5 year regular service in the post in the scale of pay of Level – 09 in the Pay Matrix Rs. ₹53,100 – Rs. ₹1,67,800 or equivalent; or (iii) With 7 year regular service in the post in the scale of pay of Level – 07 in the Pay Matrix Rs. ₹44,900 – Rs. ₹1,42,400 or equivalent; and</p> <p>(b) Processing the educational qualification and experience prescribed for direct recruits under col. 7</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation similarly deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of Central Govt. shall ordinarily not to exceed 3 years. The maximum age limit for appointment by transfer on deputation shall be not exceeding 56 years, as on the closing date of receipt of the application)</p>			<p>Group 'A' DPC (for consideration promotion to functional grade)</p> <p>1. Member of the UPSC. – Chairman. 2. Advisor to Administrator, Daman & Diu and DNH. – Member. 3. Secretary (PWD), Daman & Diu and DNH. – Member. 4. Secretary (Finance) Daman & Diu. – Member. 5. Secretary (Pers.) Daman & Diu. – Member. 6. Superintending Engineer, PWD, Daman & Diu. - Member.</p> <p>Note: "The proceeding of the DPC relating to confirmation shall be sent to the commission for approval. If however, these are not approved by the commission a fresh meeting of the DPC to be presided over by the Chairman or a Member of UPSC shall be held."</p>	Selection on each occasion shall be made in consultation with the UPSC	

Deputy Secretary (Per.)

**TO BE PUBLISHED IN THE DAMAN & DIU GAZETTE,
(EXTRA ORDINARY)**

U.T. Administration of Daman & Diu,
(Personnel Section)
Secretariat, Daman.

No.SE/PWD/DMN/ESTT/RR-AE/2019-20

Dated: - 2019

NOTIFICATION

In exercise of the powers conferred by the provision of Article 309 of the Constitution, read with Government of India, Ministry of Home Affairs, New Delhi Order No. 7/1/65 EST (A) dated 16.02.1965 and the department of Personnel and Training OM No. AB-14017/61/2008-Estt (RR) dated 24th March, 2009 and in supersession of earlier Recruitment Rules, the Administrator, Daman & Diu and Dadra & Nagar Haveli is pleased to make the following Rules relating to the General Central Services Group 'B' Gazetted Non-Ministerial, post of **Assistant Engineer/ Assistant Surveyor of Works/ Engineering Assistant (Civil)** in the Public Works Department, Union Territory of Daman & Diu Administration namely:-

7. Short Title and commencement:-

- (iv) These rules may be called the Administration of Daman & Diu **Assistant Engineer/ Assistant Surveyor of Works/ Engineering Assistant (Civil)** Group 'B' (Gazetted, Non-Ministerial) posts Recruitment Rules, 2019.
- (v) These shall apply to the posts specified in column-1 of the Schedule to these rules.
- (vi) These rules will come into effect from the date of publication of this notification in the Official Gazette and will relate to appointment to the various posts made on or after this date.

8. Number of Posts, Classification and Scale of Pay :-

The number of the post, classification of the said posts and the scales of pay attached thereto shall be as specified in column 2 to 4 of the Schedule to these rules.

Provided that, the Administrator of Daman & Diu may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

9. Method of recruitment, age limit, qualifications etc.:-

The method of recruitment to the said post, age limit, qualifications and other matters relating therewith shall be as specified in column 5 to 13 of the aforesaid Schedule.

10. Disqualification:-

No person, (a) who has entered into or contracted a marriage with a person having a spouse living or, (b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the service.

Provided that the Administrator of Daman & Diu, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

11. Power to relax:-

Where the Administrator is of the opinion that, it is necessary or expedient to do so, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

12. Saving:-

Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, and the other special categories or persons in accordance with the orders issued by the Central Government from time to time in this regard.

By Order and in the name of the
Administrator of Daman & Diu and
Dadra & Nagar Haveli.

(Gurpreet Singh)
Deputy Secretary (Per), Daman.

To,
The Deputy Director (P & S), in-charge of Government Printing Press, Daman with a request to publish the same in the official Gazette and supply 10 copies of the Gazette Notification to this office.

ANNEXURE-1

RECRUITMENT RULES FOR THE POST OF ASSISTANT ENGINEER (CIVIL) IN THE PUBLIC WORKS DEPARTMENT, U. T. ADMINISTRATION OF DAMAN & DIU.

SCHEDULE

Name of post	Number of post	Classification	Level of the Pay Matrix	Whether Selection post or Non-Selection post	Age limit for direct recruits
1	2	3	4	5	6
Assistant Engineer/ Assistant Surveyor of Works/ Engineering Assistant (Civil)	10 (2019)	General Central Service Group "B" Gazetted Non Ministerial	Level – 07 in the Pay Matrix Rs. 44,900 – Rs. 1,42,400	Selection	Non exceeding 30 years (Relaxable for Govt. servants up to 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K, Lahaul & Spiti District and Pangji Sub Division of Chamla District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

Educational and other Qualifications required for direct recruits	Whether age & educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by Direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.
7	8	9	10
ESSENTIAL: 1. Degree in Civil Engineering from a recognized University or Institution. 2. Two (02) years of experience as a Civil Engineer, after the completion of the Degree in Civil Engineering. Note: The Qualification(s) regarding experience is/are relaxable at the discretion of the UPSC in the case of candidate belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the required experience are not likely to be available to fill up the vacancies reserved for them.	Age : No EQ : No	02 (Two) Years	50% by Direct Recruitment. 50% by Promotion, failing which by Transfer on Deputation, failing both by Direct Recruitment.

In case of recruitment by promotion / deputation / absorption grade from which promotion / Deputation / absorption is to be made	11	If a departmental promotion Committee exists what is its composition	12	Circumstances in which UPSC is to be consulted in making recruitment	13
<p>Promotion:</p> <p>1. 25% Promotion Quota- Technical Assistant in the Level 6 with pay scale of Rs. 35,400 – 1,12,400 as per the 7th CPC pay matrix with Five (05) years regular service in the grade and possessing degree in Civil Engineering from a recognized University or Institution.</p> <p>2. 75% Promotion Quota-Junior Engineer with Five (05) years regular service in the grade in case of Degree holder and Eight (08) years regular service in the case of Diploma holders in Civil Engineering from recognized University or Institution.</p> <p>Deputation: Officers under the Central/ State Govt. / Union Territories. (a) (i) Holding analogous posts on regular basis; or (ii) With Five (05) years service (for Degree holders in the concerned branch of engineering) in the post with pay of Level 6 in the scale of Rs. 35,400 – 1,12,400 in pay matrix or equivalent; or (iii) With Eight (08) years regular service (for Diploma holders in the concerned branch of engineering) in the post with pay of Level 6 in the scale of Rs. 35,400 – 1,12,400 in pay matrix or equivalent; AND (b) Possessing at least Diploma in the concerned branch of Engineering. The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation similarly deputationist shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of Central Govt. shall ordinarily not to exceed 3 years. The maximum age limit for appointment by transfer on deputation shall be not exceeding 56 years, as on the closing date of receipt of the application).</p>		<p>Group 'B' DPC (for consideration promotion to functional grade)</p> <p>1. Advisor to Administrator, Daman & Diu and DNH. – Chairman.</p> <p>2. Secretary (PWD), Daman & Diu and DNH. – Member.</p> <p>3. Secretary (Finance) Daman & Diu. – Member.</p> <p>4. Secretary (Pers.) Daman & Diu. – Member.</p> <p>5. Superintending Engineer, PWD, Daman & Diu. - Member.</p> <p>Note: "The proceeding of the DPC relating to confirmation shall be sent to the commission for approval. If however, these are not approved by the commission a fresh meeting of the DPC to be presided over by the Chairman or a Member of UPSC shall be held."</p>		<p>No. (Since there is Staff Selection Board constituted, consultation of UPSC is not requirement for recruitment.)</p>	

Deputy Secretary (Per.)