

No. LE/DMN/SCLW/183/2015/43
Administration of Daman & Diu,
Department of Labour & Employment,
Daman.
Dated : 31/05/2017


Read : Business Reforms Action Plan , 2017 issued by DIPP, Ministry of
Commerce & Industry, New Delhi.

ORDER

In pursuance of the reforms proposed by the DIPP, Ministry of Commerce & Industry, New Delhi the Inspection Reforms Enablers to be implemented under the various labour laws are as under:

INSPECTION PROCEDURE FOR CARRYING OUT INSPECTIONS BY THE LABOUR COMMISSIONER & OFFICERS / INSPECTORS OF THE LABOUR DEPARTMENT.

- Inspections are carried out by Inspectors on the basis of complaints or references received from Commissions, various Departments, Ministries etc. or on directions received from higher authorities.
- The Complaints are generally received from Workers, Trade Unions representing workers.
- Inspections are carried out by Inspectors normally within 30 days of receipt of complaint.
- Notices under various Labour Laws are issued to the Employer on the spot for compliance of irregularities detected during the course of inspection.
- Inspection reports are put up within 24 working hours of inspection to higher authorities and will be uploaded on website.
- For non-compliances, which are not complied with by the management despite issuing notices, prosecution besides taking other legal actions; is filed before the competent Court of Law.
- A final report is submitted to higher authorities after completion of all administrative/legal process & complainant is intimated accordingly.
- Same Inspector (in case of 2 or more Inspectors) will not inspect same establishment twice consecutively
- Allow self certification for low risk Industries without conducting physical inspections under all labour laws.
- Allow for third party Certifications instead of Department Inspections under all labour laws by the agencies notified by the Government of India / as per the adjoining states.
- Selection of Establishment for inspection will be done using computerized risk assessment and automated allocation of Inspectors as per the orders of the Labour Commissioner.
- To strengthen IT enabled system for conducting and monitoring Joint site Inspection.
- Detailed procedure and checklist for online joint inspection are available on the official website - www.labourdaman.in.


(Sandeep Kumar Singh)
Collector/ Labour Commissioner
Daman & Diu

Copy to :

- (1) The President, Daman Industries Association, Daman
- (2) The State Informatics Officer, NIC, Daman for placing the above order on the Official Website of Daman & Diu 182 - 758890
- (3) The Deputy Director, Govt. Printing Press, Moti Daman for publication in the Official Gazette