

No. LE/DMN/SCLW/183/2015/44  
Administration of Daman & Diu,  
Department of Labour & Employment,  
Daman.  
Dated : 31/05/2017

Read : Business Reforms Action Plan , 2017 issued by DIPP, Ministry of  
Commerce & Industry, New Delhi.

**ORDER**

In pursuance of the reforms proposed by the DIPP, Ministry of Commerce & Industry, New Delhi the Inspection Reforms Enablers to be implemented under the various labour laws are as under:

Brief description of low, Medium and High risk Factories/Establishment

- (1) Low Risk: Factories except as specified in clause- (3) employing up to 20 workers are to be inspected only if there are complaints of noncompliance of various Labour laws, accidents and dangerous occurrences. Establishment employing up to 20 workers are to be inspected only in case of complaints regarding non-compliance of various Labour laws / Labour situation
- (2) Medium Risk: Establishment / Factories except as specified in (3) employing more than 20 workers and up to 100 workers.
- (3) High Risk: Major Accident Hazard and other chemical factories, factories carrying out dangerous operations of the Factories Act, 1948 and section 2(cb) of the Factories Act, 1948 and all factories/establishments employing 100 or more workers.

**UNSCHEDULED INSPECTION**

In case of Labour situation, complaint under Labour Laws, accident and dangerous occurrence, survey of unregistered factories or any notice/intimation received at the concerned office, officer/inspector shall be sent for inspection/visit immediately by the Labour Commissioner.

**ONLINE ALLOCATION OF ESTABLISHMENTS/FACTORIES FOR INSPECTION:**

Allocation of Establishments to be inspected by Inspecting officers during the month is carried out on the basis of random allocation by the system on the components of criteria as follows:

Based on the complaints received from workmen I Union or any notice intimation received at Labour Commissioner Office / Chief Inspector of Factories & Boilers Office, Dy. Labour Commissioner Office and Labour Inspector Office.

  
(Sandeep Kumar Singh)  
Collector/ Labour Commissioner  
Daman & Diu

Copy to :

- (1) The President, Daman Industries Association, Daman
- (2) The State Informatics Officer, NIC, Daman for placing the above order on the Official Website of Daman & Diu 183 - 758901
- (3) The Deputy Director, Govt. Printing Press, Moti Daman for publication in the Official Gazette